

DIVERSITY AND EQUITY OFFICERS COMMISSION  
Washington State Board of Community and Technical Colleges  
Thursday, January 20, 2022  
9-10:30 a.m.

**SBCTC Vision**

Leading with racial equity, our colleges maximize student potential and transform lives within a culture of belonging that advances racial, social, and economic justice in service to our diverse communities.

**Meeting Minutes**

**Present Members:** D'Andre Fisher, Robert Britten, Yadira Rosales, Parfait Bassalé, Consuelo Grier, Bennie Moses, Valerie Hunt, Erin Tofte, Rashida Willard, Phyllis Esposito, Roderick Morrison, Hannah Simonetti, Margarita Banderas, Cheryl Nuñez, Charlie Parker,

**Liaisons:** Ha Nguyen

**Absent:** Terri Thayer, Dee Nelons, Chari Davenport, Huma Mohibullah, Betsy Hasegawa, Steven Sloniker, Yvonne Terrell Powell, Jeannette Quintero

- I. **Welcome**
  - a. Land & Labor Acknowledgement - Dr. Valerie Hunt
- II. **Beloved Community Check-in**
  - a. Robert Britten
- III. **NADOHE Conference check-in**
  - a. Who's going? Could we use this as an opportunity to connect as a group?
    - i. Some interest in attending virtual conference option
      1. Margarita will coordinate times to connect/debrief after
  - b. Interest in finding out more about establishing a WA chapter - Phyllis will explore
- IV. **DEOC Committee Representation** (Current assignments [here](#))
  - a. WACTC Equity Committee
    - i. Recommendation to remove "chief" from titles
      1. Update from Cheryl - was shared at the last meeting, but will be discussed further next time (good initial reception)
    - ii. Work from Allocation Model committee
      1. 2hr overview of the model;
      2. Defining what constitutes the equity effect of the allocation model; pinpointing metrics to measure; and sources of data.
      3. Review of data analysis (2 part)
      4. Sources of data

5. Recommendations to WACTC
    - iii. Conversation about Financial Aid, following recommendations from FA Equity Audit group
    - iv. Relation of WACTC committee with legislators & in connection with DEI bills
    - v. President's Academy - draft learning outcomes
      1. Comprehensive change agendas; not just siloed efforts
      2. Provide fundamental knowledge and skills to grow in various dimensions
      3. What does it take to build an antiracist organization?
  - b. Updates
- V. SBCTC update - Ha Nguyen
- a. Get Inclusive product
    - i. Alternative to EverFi vendor
    - ii. Some concerns brought up
      1. Would this only be serving as a compliance check, but without depth of learning
      2. Question about accountability--and evaluation--leading to meaningful impact which is the intent of the mandates
    - iii. It'd be more powerful and beneficial to utilize our internal resources
      1. Cross-college collaboration opportunity
- VI. Adjournment
- a. Next Meeting: Thursday, February 17, 9-10:30 a.m.

#### 2021-2022 Meetings

Monthly, 3rd Thursday, 9-10:30 a.m.

- |            |                             |
|------------|-----------------------------|
| ● Feb 17   | ● May 19 (Nominations)      |
| ● Mar 17   | ● June 16 (Elections)       |
| ● April 21 | ● August 18 ALL DAY RETREAT |

Notes/links from chat:

- D'Andre Fisher to Everyone: [Seattle Colleges: Project Baldwin](#)
- <https://www.seattlecolleges.edu/project-baldwin>
- Dr. Valerie F. Hunt (Pronouns: she, her/Beloved, Beloved's) to Everyone: "I've decided to stick with love. Hate is too heavy burden to bear." Beloved Venerable Ancestor Reverend Dr. Martin Luther King, Jr.; "We who believe in freedom cannot rest." Beloved Ancestor Ella Baker

- Parfait Bassalé | SPSCC (He|His|Him) to Everyone: National Association of Diversity Officers in Higher Education: Advancing Equity & Anti-Racism Strategies on Campus NADOHE 2022 Annual Conference
- Consuelo Grier (she/her) to Everyone: NADOHE Registration Fees AAC&U 2022 Conference on Diversity, Equity, and Student Success
- Charlie Parker to Everyone: Is there a requirement for the diversification of who can participate in the presidents academy? What mechanism will exist to ensure it's not a process that weeds out BIPOC?
- Dr. Valerie F. Hunt (Pronouns: she, her/Beloved, Beloved's) to Everyone: All completed by February 7th. Beloved Ha, what is the timeline for this deliverable?
- SBCTC | Ha Nguyen to Everyone:
  - i. Comprehensive change agendas; not just siloed efforts
  - ii. Provide fundamental knowledge and skills to grow in various dimensions
  - iii. What does it take to build an antiracist organization?
- Margarita Banderas (she/ella) to Everyone: Clark College: NW Regional Equity Conference