

DIVERSITY AND EQUITY OFFICERS COMMISSION
Washington State Board of Community and Technical Colleges
Thursday, February 17, 2022
9-10:30 a.m.

SBCTC Vision

Leading with racial equity, our colleges maximize student potential and transform lives within a culture of belonging that advances racial, social, and economic justice in service to our diverse communities.

Meeting Minutes

Present Members: Rashida Willard, Cheryl Nuñez, Charlie Parker, D'Andre Fisher, Robert Britten, Yadira Rosales, Consuelo Grier, Bennie Moses, Phyllis Esposito, Iesha Valencia, Yvonne Terrell Powell, Hannah Simonetti, Margarita Banderas, Roderick Morrison

Liaisons: Ha Nguyen

Absent: Terri Thayer, Dee Nelons, Chari Davenport, Huma Mohibullah, Betsy Hasegawa, Steven Sloniker, Jeannette Quintero, Parfait Bassalé, Erin Tofte

- I. **Welcome** (5 minutes)
 - a. Land & Labor Acknowledgement
 - b. Introductions
- II. NADOHE WA chapter - Charlie & Consuelo (10 minutes)
 - a. Meeting to discuss starting a NW (WA) chapter
 - b. Benefits
 - i. Access to membership for more individuals/institutions
 - ii. Additional structure for support & accountability - for our system & ourselves
 - iii. Low barrier (No cost)
 - iv. Excitement from the organization
 - v. Not everyone needs to be a member
 - c. Current members (initial inquiry)
 - i. Charlie (attending virtually, considering attending in person)
 - ii. Consuelo (attending virtually, considering attending in person)
 - iii. Yadira (attending virtually)
 - iv. Margarita (attending virtually)
 - v. D'Andre (attending in person)
 - vi. Iesha (attending in person)
 - vii. Rashida - willing to join

- viii. Bennie Moses - willing to join
 - d. Next steps - Margarita will create a form
 - i. Determine who has membership/willing to sign up
 - ii. Interest in establishing a chapter
 - iii. Attending conference
 - 1. Virtual vs in person
 - 2. Seats at breakfast gathering
- III. **DEOC Committee Representation** (Current assignments [here](#)) (5 minutes)
 - a. WACTC Equity Committee
 - i. [Recommendation](#) to remove “chief” from titles - Cheryl
 - 1. Has been shared with the committee; they haven’t deliberated on it (Cheryl doesn’t expect any pushback as they saw it as a reasonable ask)
 - b. Other committee updates
 - i. MSSDC
- IV. **SBCTC update - Ha Nguyen** (15 minutes)
 - a. Leg session is starting to slow down
 - i. Bill 1840 didn’t make it through
 - 1. Providing more support for mental health components
 - a. Might move from a different direction
 - 2. Other elements - that they didn’t support
 - a. Replicated work from 5227 and 5194 with additional reporting
 - ii. Several financial aid bills
 - b. Upcoming retirement of Jan Yoshiwara
 - i. Search is underway
 - ii. Question about what that will look like in terms of support to the DEOC
 - c. Work with trustees
 - i. Development of Trustees of Color affinity group
 - d. Upcoming presentation for Presidents’ Alliance
 - e. Question about HB 1079 and role of 5194
 - f. Question about SB 5227 funding
 - i. Specific breakdown of usage – that not everyone has had access to
 - 1. We need more transparency
 - ii. Expectation about reporting

- iii. Ha will take this back to the state board for additional advocacy
- V. Breakout rooms (10 minutes)
 - a. WACTC Presentation group
 - b. Bill 5227 Action Team
- VI. WACTC Equity Committee - Presidents' Academy Presentation (15 minutes)
 - a. Cheryl, D'Andre, Consuelo, Robert, Bennie, Phyllis
 - b. [Presentation slides](#)
- VII. DEOC **Commission [Work Plan](#)** check-in ([working group](#)) (10 minutes)
 - a. Working group updates
- VIII. Adjournment
 - a. Next Meeting: Thursday, March 17, 9-10:30 a.m.

REMINDERS

- DEOC dues (\$500) - direct questions to D'Andre

2021-2022 Meetings

Monthly, 3rd Thursday, 9-10:30 a.m.

- Mar 17
- April 21
- May 19 (Nominations)
- June 16 (Elections)
- August 18 ALL DAY RETREAT

Notes/links from chat:

- D'Andre Fisher (he/him/beloved) to Everyone: How many are [NADOHE](#) members now? How many folx have been to NADOHE in the past?
- Margarita Banderas (she/ella) to Everyone: [See Walla Walla Community College: Undocumented Students](#); Under "tuition" that's what we've updated on our website
- Bennie Moses (she/her/hers) to Everyone: "To be most effective, chancellors, presidents, and provosts must join with diversity officers to build campus environments where equity, inclusion, and diversity become a part of everyday campus life. Otherwise, they are only setting up their chief diversity officers — and their institutions — for failure." (Alex-Assensoh, 2018)
- Rashida Willard she/her/hers to Everyone: [Clark College SharePoint](#)
- D'Andre Fisher (he/him/beloved) to Everyone: The WACTC equity committee's Presidents Academy will be conducted during the February 24th meeting, 11:45am-1:45pm.