

DIVERSITY AND EQUITY OFFICERS COMMISSION
Washington State Board of Community and Technical Colleges
Thursday, September 16, 2021
9:00-10:30 a.m.

SBCTC Vision

Leading with racial equity, our colleges maximize student potential and transform lives within a culture of belonging that advances racial, social, and economic justice in service to our diverse communities.

Meeting Minutes

Present Members: Margarita Banderas, Valerie Hunt, Rashida Willard, Charlie Parker, Jeannette Quintero, Hannah Simonetti, Consuelo Grier, Phyllis Esposito, Robert Britten, D'Andre Fisher, Mikaila Harris, Terri Thayer, Erin Tofte, Cheryl Nuñez,

Liaisons: Jamilyn Penn, Ha Nguyen

Absent: Parfait Bassalé, Yadira Rosales, Dee Nelons, Chari Davenport, Yvonne Terrell Powell, Huma Mohibullah, Betsy Hasegawa, Steven Sloniker, Claudine Richardson

- I. **Welcome**
 - a. Land & Labor Acknowledgement
- II. **Beloved Community Check-in**
 - a. D'Andre Fisher
 - b. Invite members to lead in the future
- III. **DEOC Committee Representation**
 - a. Review current assignments ([here](#))
 - i. Critical need for MSSDC liaison
 - b. DEOC Representation Request form ([here](#))
 - i. Developed by Charlie Parker & Margarita Banderas
 - ii. Positive community response; especially the requirement of an EDI statement
 - iii. Dr. Penn - we are ahead of the curve as no other groups had done this before
 - iv. Next steps: full approval from exec team; work with website group to make link available
- IV. **DEOC dues** for the 2021-2022 SBCTC budget cycle - D'Andre will follow up via email
 - a. Finalize dues amount, date, and process
- V. **Recommendation** to remove "chief" from titles update - Rashida will follow up via email
 - a. Call for updated signatures of support
 - b. October WACTC meeting

- VI. DEOC **Commission Work Plan** development (working group) → will provide updates at October meeting
 - a. Bill 5194 Action Team → review bill to:
 - i. Define our role & define our partners
 - ii. Review bills for language & note where we might need to push further than the bills define role
 - iii. Review outcomes → do they allow us to reach our goals
 - b. Bill 5229 Action Team → review bill to:
 - i. Define our role & define our partners
 - ii. Review bills for language & note where we might need to push further than the bills define role
 - iii. Review outcomes → do they allow us to reach our goals
 - c. DEO role toolkit → for all institutions to establish & sustain DEO roles with the following priorities
 - i. Direct line to executive leadership
 - ii. Established budget
 - iii. Staffing/support
 - d. Website working group → develop content to include in the SBCTC website
 - i. Suggestion to make it colorful & make sure it's accessible (suggestion)
- VII. SBCTC update - Jamilyn Penn/Ha Nguyen
 - a. Fall Common messaging is coming out soon - in the next couple of weeks
 - b. Grappling & making decision re: immunizations
 - i. Checking to see what support is needed
 - c. Grant support coming re: mental health (workforce & student services)
 - d. Ongoing partnership for 5194 & 5227
 - i. EDI strategic plans will be due July 2022
 - 1. More information and webinars coming soon
 - ii. Questions about allocation model for colleges
 - e. Ha is excited to continue to build the EDI department
 - f. Realigning some of the state board supports
 - i. Faculty of color mentoring program
 - 1. Messaging just came out inviting participants
 - 2. Lead person has been hired to coordinate efforts
 - 3. Intentionality in keeping it sustainable

4. Nominal fee (\$50) for participation
- ii. Admin of color mentoring program
 1. Also looking more with intentionality to emphasize efforts on sustainability
 2. Currently there is a single lead
- iii. SJLI
- iv. Potential for Trustees of color mentoring group
 1. Selection of trustees is of key interest to this group

VIII. Adjournment

- a. Next Meeting: Thursday, October 21, 9-10:30 a.m.

2021-2022 Meetings

Monthly, 3rd Thursday, 9-10:30 a.m.

- Oct 21
- Nov 18
- Dec 16
- Jan 20
- Feb 17
- Mar 17
- Apr 21
- May 19 (Nominations)
- June 16 (Elections)
- August 18 ALL DAY RETREAT

Links from chat:

[Faculty of Color Cross-Institutional Mentorship Program](#)