

DIVERSITY AND EQUITY OFFICERS COMMISSION
Washington State Board of Community and Technical Colleges
Thursday, November 18, 2021
9-10:30 a.m.

SBCTC Vision

Leading with racial equity, our colleges maximize student potential and transform lives within a culture of belonging that advances racial, social, and economic justice in service to our diverse communities.

Meeting Minutes

Present Members: Margarita Banderas, Valerie Hunt, Parfait Bassalé, Roderick Morrison, Yvonne Terrell Powell, Hannah Simonetti, Bennie Moses, Charlie Parker, Jeannette Quintero, Rashida Willard,

Liaisons: Ha Nguyen

Absent: D'Andre Fisher, Terri Thayer, Dee Nelons, Chari Davenport, Huma Mohibullah, Betsy Hasegawa, Steven Sloniker, Cheryl Nuñez, Robert Britten, Phyllis Esposito, Consuelo Grier, Erin Tofte, Yadira Rosales

- I. **Welcome**
 - a. Land & Labor Acknowledgement - Dr. Hunt
 - b. Resource: [Digi Treaties](#)
- II. **Beloved Community Check-in**
 - a. Dr. Hunt → introductions & sharing what we bring to our community for our rest
- III. **DEOC Committee Representation** (Current assignments [here](#))
 - a. Updates
 - i. Rashida - hadn't heard anything about WACTC Capital committee, reached out to Wayne Doty
 1. Three tasks assigned as DEI tasks → should be the responsibility of the full committee
 2. Concern of tokenization and expectations for our representation
 - a. Use newly-established [request form](#)
- ~~IV. **DEOC dues** for the 2021-2022 SBCTC budget cycle - D'Andre~~
 - ~~a. Updates on process - pushed to next meeting~~
- ~~V. **Recommendation** to remove "chief" from titles~~
 - ~~a. October WACTC meeting - update~~
- VI. **DEOC Commission Work Plan** check-in ([working group](#))
 - a. Draft was submitted to WACTC Oct. 28

b. Working group updates

i. Bill 5194 Action Team

1. Waiting to connect for a December update
2. Question about timeline
 - a. No clear timeline (per Ha), other than submission deadline July 2022

ii. Bill 5227 Action Team

1. Concern about HR Council discussing this item without inclusion of DEOC - consideration of using Everfi as a toll to be used for DEI work (YTP)
2. SBCTC hands are tied in terms of support needed for individual members/colleges and how funds are used
3. How to strategies to make sure that these decisions are being done at our table

~~iii. DEO role toolkit~~

~~iv. Website working group~~

~~VII. SBCTC update - Ha Nguyen~~

VIII. Adjournment

- a. Next Meeting: Thursday, December 16, 9-10:30 a.m.

2021-2022 Meetings

Monthly, 3rd Thursday, 9-10:30 a.m.

- Dec 16
- Jan 20
- Feb 17
- Mar 17
- Apr 21
- May 19 (Nominations)
- June 16 (Elections)
- August 18 ALL DAY RETREAT

Notes/links from chat:

Dr. Valerie F. Hunt (Pronouns: she, her/Beloved, Beloved's) to Everyone: [Digi Treaties Cession 458](#)

Charlie Parker to Everyone: [Zinn Education Project](#)

09:36:33 From Charlie Parker to Everyone:

I began by saying that one of the paradoxes of education was that precisely at the point when you begin to develop a conscience, you must find yourself at war with your society. It is your responsibility to change society if you think of yourself as an educated person. And on the basis of the evidence—the moral and political evidence—one is compelled to say that this is a backward society. Now if I were a teacher in this school, or any Negro school, and I was dealing with Negro children, who were in my care only a few hours of every day and would then return to their homes and to the

streets, children who have an apprehension of their future which with every hour grows grimmer and darker, I would try to teach them—I would try to make them know—that those streets, those houses, those dangers, those agonies by which they are surrounded, are criminal.

Margarita Banderas (she/ella) to Everyone: [Google Form](#)

Margarita Banderas (she/ella) to Everyone: [Google Document](#)