

DIVERSITY AND EQUITY OFFICERS COMMISSION
Washington State Board of Community and Technical Colleges
Thursday, August 19, 2021
9:00am-4:00pm

SBCTC Vision

Leading with racial equity, our colleges maximize student potential and transform lives within a culture of belonging that advances racial, social, and economic justice in service to our diverse communities.

Meeting Minutes

Present Members: Margarita Banderas, Rashida Willard, Valerie Hunt, Parfait Bassalé, Charlie Parker, Jeannette Quintero, Hannah Simonetti, Consuelo Grier, Cheryl Nuñez, Erin Tofte, Yadira Rosales

Liaisons: Jamilyn Penn, Claudine Richardson, Ha Nguyen

Absent: Dee Nelons, Chari Davenport, Yvonne Terrell Powell, Phyllis Esposito, Robert Britten, D'Andre Fisher, Huma Mohibullah, Betsy Hasegawa, Terri Thayer, Steven Sloniker,

9:00 – 9:15 Arrival

9:15 – 10:15 Welcome, Introductions and Community Building

- Land & Labor Acknowledgements
 - Invitation to continue to engage beyond the acknowledgement
 - How do you continue to educate yourself about Indigenous peoples issues and engage in the work
- Membership
 - Honor colleagues who have left our commission
 - Welcome new members
- Community Building activity - Dr. Hunt - deep meditation

10:15 - 11:15 Committee representation

- Review list of requests/current assignments
 - Continuing to build practice to have 2 members join every committee/request
 - Opportunity to build on institutional memory
 - Build capacity, bringing new members up to speed
 - Intentionality of requests
 - Making sure that there's intention and willingness to engage in EDI work
 - Not just representation, but strategy
 - Reminder that answer can be “no” or “not right now”
 - Lead in work of new request practice (transformative)

- Create a form for request (so that there's clarity of information)
- ACTION: Charlie Parker & Margarita Banderas will develop a draft form to share with the group for future requests
- ACTION: If you're interested in learning more about any of the committees or if you're interested in serving, please let Margarita know

11:15 – 11:30 Break

11:30 - 12:00 SBCTC update - Jamilyn Penn

- Considerations for dues
- General update/comments
- Slideshow

12:00 – 1:00 Workplan

- Review & development
 - Share suggested structure
 - Starting point with newer legislation
 - Guided by our vision/mission/goals
 - Questions to consider:
 - Where do we want to be 3-5 years from now?
 - What strategic goals do we have for the next coming year?
 - What are the actions required to deliver those goals?
 - What values are important to us as we create a workplan?
 - Toolkit for all institutions on establishing and sustaining DEO roles (doesn't all have to be the same) - build it in workplan
 - Direct line to executive leadership
 - Established budget
 - Some staffing/support

1:00 - 2:00 Lunch Break

2:00 - 4:00 Workplan

- Starting point of reviewing legislature is important; but doesn't have to be the center of our workplan
 - Review each item & determine what role we want to play, what we want to prioritize
 - Objectives are our WHYs

- DEI strategic plan -- develop a toolkit with structure, benchmarks, etc.
 - DEO position toolkit
 - Working groups
 - ACTION: Volunteer to chair and/or participate in one of these groups
 - Bill 5194 Action Team
 - Bill 5229 Action Team
 - DEO role toolkit
 - Something for WACTC Equity committee to advocate for
 - Website working group → contact through Jamilyn (Lori)
 - Suggestions:
 - Colorful → reflective of our diaspora
 - Accessible
 - Could we do something like what MSSDC has?
 - Framing message of our structure moving forward & what's the task
 - Review bills
 - Define our role & define our partners
 - Review bills for language & note where we might need to push further than the bills define role
 - Review outcomes → do they allow us to reach our goals
- Margarita will reach out to the whole group with framed structure & ask for volunteers & chairs by the end of next week.

2021-2022 Meetings

Monthly, 3rd Thursday

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| <ul style="list-style-type: none"> ● Sept 16 ● Oct 21 ● Nov 18 ● Dec 16 ● Jan 20 ● Feb 17 | <ul style="list-style-type: none"> ● Mar 17 ● Apr 21 ● May 19 (Nominations) ● June 16 (Elections) ● August 18 ALL DAY RETREAT |
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Links from chat:

- Here are 8 very important treaties between the Tribal Communities of Pacific Northwest and the United States.
- Multicultural Student Services Directors' Council