



# Guided Pathways Advisory Council

## Winter Quarter

February 24, 2022

# Black History Month Acknowledgement



Photograph of Lucy E. Parsons. Courtesy of the [Library of Congress](#). Image available on the Internet and included in accordance with [Title 17 U.S.C. Section 107](#).

## GUIDED PATHWAYS VISION

A system that advances racial, social, and economic justice by achieving equitable student aspiration, access, economic progress, and educational and career attainment.

# Introductions

- Name
- Organization and role
- Anything you'd like to share about your Guided Pathways “why”

# Announcements

- Laura Schueller joining Complete College America!
  - Strategy Director for the Western region
  - Last day with SBCTC is March 1



# Our time Together

## Goals:

- Community Building
- Feedback

## Topics:

- Work plan
- Readers Retreat
- 2021-2022 Learning Agenda
- Alumni Network Update
- IDEAL Cohort 3
- Meet & Greet
- What do you need from SSC?
- Priorities for 2022-2023

# 2022-2023 Implementation Work Plan

- Released
  - Original January 3
    - Technical updates from last year
    - Maintain original order
  - Alternative February 9
    - Updates formatting and order
    - Questions are the same
- Due April 1, email to [mwilson@sbctc.edu](mailto:mwilson@sbctc.edu)
- Both versions available on [GP Implementation Model Webpage](#)

# 2022-2023 Implementation Work Plan Structure

## College

- Assess how far along colleges are in creating conditions for transformational change (culture) and implementing Guided Pathways practices (technical)
- Plan for building and maintaining momentum, as well as scaled implementation and iteration in areas where additional work is needed

## System Strategic Support

- Inform the learning agenda for future statewide professional development events, coaching, and additional technical assistance
- Support resource development to support college's commitment to and progress in implementing Guided Pathways with fidelity.





# Work Plan Elements

- Status Updates
  - Implementing large scale change
  - Pathway Design
  - Student Experience
- Planning Questions
  - Pathway Design
  - Student Experience
- Outlines of Essential Practices
- Deep reflective questions

## Reader Retreat?

- Meaningful feedback to colleges
- Gather data for strategic support
- Coaching opportunities



# Spring Student Success Institute

- Wednesday, April 13, 2022
  - Registration closes on Monday, April 4, 2022
- Focus: Equity in hiring, retention, and promotion
- Plenary: From Equity Talk to Equity Walk
  - Dr. Tia McNair Brown, AACU
- Concurrent Sessions:
  - Creating Learning Communities for Leading with Equity
  - Developing Discipline EDI KSA's for a Diverse Hiring Pool
  - Building Search Committees with an Equity Mindset
  - Creating Intentional Mentorship and Sponsorship



# Alumni Network Update

- Development of a robust alumni career network
- Support state and college communications designed to express the relationship between CTC students' trajectory into industry and the local and regional impact those investments have generated.

## Now and Next

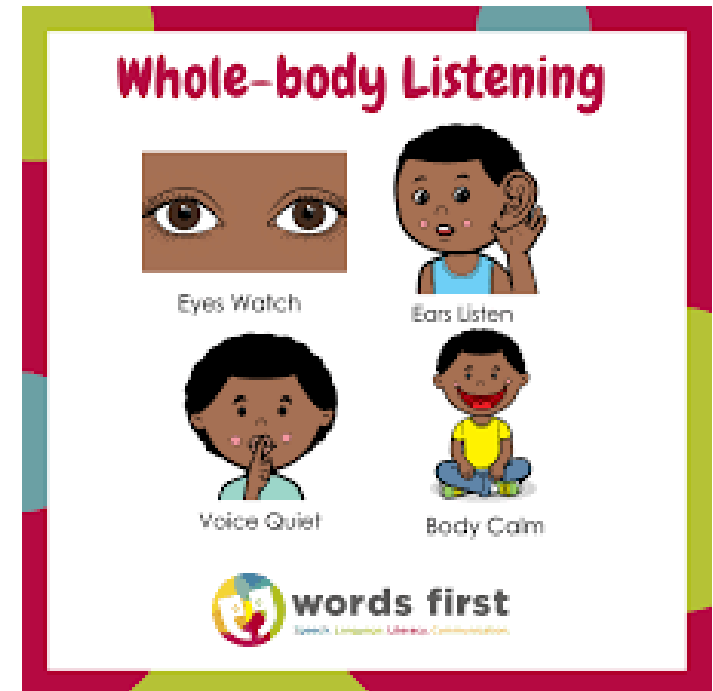
- Research & Planning Commission (RPC) meeting February 3
  - All colleges have data
  - Individual follow up for support
- Aim to meet with Public Information Officers soon
- Your thoughts
  - How can this data be value add to your work
  - Is there a spot where this information will best live and grow?

# IDEAL Student Fellowship: Cohort 3

- Initiative in Diversity, Equity, and Antiracism Leadership
  - Cohort 3 launched Friday, February 11
  - Students represent four colleges
  - \*NEW\* College reps
  - Evaluating institutional change
- Thinking to the future, what does it mean to sustain this work?

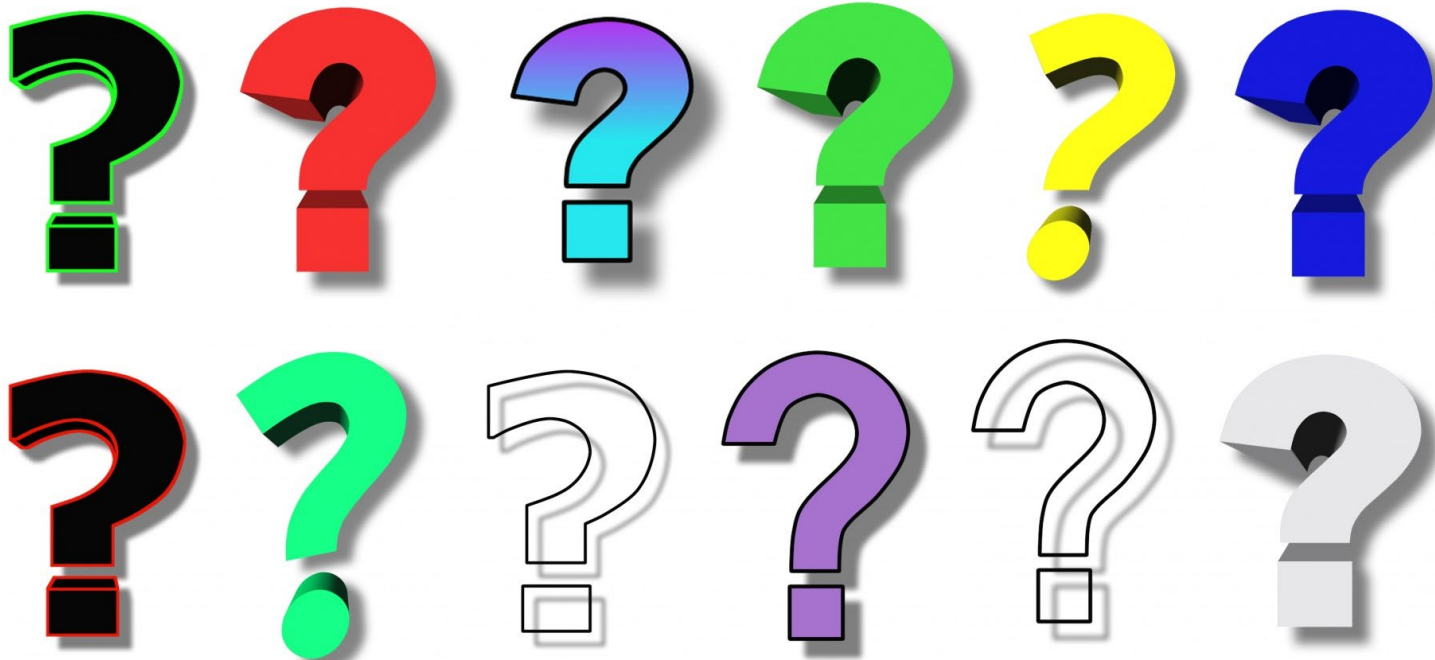
# Listening Ears

- I'd like to listen to you!
- My vision and understanding is informed by you
- Aim for co-creation





# Questions?





# Break?

# Feedback and Discussion

- What do you need from the Student Success Center and SBCTC for Guided Pathways Implementation?
- Priorities for the 2022-2023 learning agenda and summer retreat
- Other topics or questions that you would like to explore



## Up Next...

- Faculty Diversity Program College Showcase
  - Mar 15, 2022 from 9:00 to 10:30 a.m.
  - Mar 22, 2022 from 9:00 to 10:30 a.m.
- Guided Pathways Work Plan due April 1, 2022
- GP Spring Student Success Institute
  - Wednesday, April 13, 2022
- GPAC Spring Meeting
  - April 24, 2022 from 9:00-11:00 a.m.
- Reader Retreat - TBD

# Thank You

