



## **BASIC EDUCATION FOR ADULTS** **Vision, Mission, Values, & Goals**

### **SBCTC VISION**

Leading with racial equity, our colleges maximize student potential and transform lives within a culture of belonging that advances racial, social and economic justice in service to our diverse communities.

### **SBCTC Education Division Mission**

The Education Division is committed to promoting the rights, welfare, and institutional needs of all students to access equitable educational opportunities. We create inclusive learning environments by advocating for and supporting high-quality, evidence-based, rigorous education and career pathways to prepare a future workforce for a rapidly changing economy.

---

### **BEa VISION**

To advance racial and economic justice, Basic Education for Adults provides equitable programming for all Washingtonians to realize their potential as they launch on a supported college and career pathway to living-wage employment and strengthen the vitality of their communities.

### **BEa MISSION**

Basic Education for Adults works collaboratively to offer culturally responsive and equity focused college and career pathways that address barriers and enable students to obtain meaningful employment, meet workforce needs, and reduce economic disparities.

### **BEa VALUES**

Basic Education for Adults' work is guided and informed by our commitment to:

- Students' cultural capital: voice, experience, perspective
- Diversity, equity, inclusion: racial, economic, and social justice
- Quality: collaborative, evidence-based innovative pathways

Our success is measured by the success of our students.

### **BEa GOALS**

1. Intentionally review, develop and implement culturally responsive policies and practices that promote racial and economic justice.
2. Implement and scale equity-focused, comprehensive, and innovative college and career pathways to accelerate student completion and advance racial and economic justice.
3. Provide students with the equity-focused navigational and support services needed to create and follow a college and career pathway plan that identifies the funding and resources needed to reach their goals.
4. Create and strengthen inclusive instructional practices that honor and support the diverse needs of all students while maintaining academic integrity that ensures college and career readiness.
5. Guide and support culturally responsive and equity-focused instructional practices that accelerate student completion to certificates, one year of college plus a credential, degrees, and living wage employment.
6. Develop and offer culturally responsive coursework that is contextualized to college and career pathways leading to high school completion, postsecondary education, and living wage employment.
7. Create and maintain strategic partnerships and alliances to leverage local resources and support integrated service delivery.
8. Create an environment that values and respects the diverse identities and strengths of students and empowers individuals to claim their personal agency.