

**2022-2023 Full-Time Faculty IPEDS Average Salaries
(9-10 MONTH CONTRACTS)**

College District	Average Salary
BATES#	0
BELLEVUE*	\$98,336
BELLINGHAM	\$97,286
BIG BEND	\$85,228
CASCADIA*	\$90,869
CENTRALIA	\$79,058
CLARK	\$95,762
CLOVER PARK	\$86,233
COLUMBIA BASIN	\$79,396
EDMONDS	\$87,272
EVERETT	\$83,622
GRAYS HARBOR	\$80,908
GREEN RIVER*	\$87,956
HIGHLINE*	\$91,686
LAKE WASHINGTON*	\$83,921
LOWER COLUMBIA	\$85,344
OLYMPIC	\$92,777
PENINSULA	\$72,976
PIERCE	\$82,845
RENTON*	\$98,369
SEATTLE CENTRAL*	\$95,821
SEATTLE NORTH*	\$91,525
SEATTLE SOUTH*	\$72,528
SHORELINE*	\$81,599
SKAGIT VALLEY	\$85,665
SOUTH PUGET SOUND	\$74,264
SPOKANE	\$85,125
SPOKANE FALLS	\$83,180
TACOMA	\$86,650
WALLA WALLA	\$84,650
WENATCHEE VALLEY	\$92,917
WHATCOM	\$91,487
YAKIMA VALLEY	\$79,987
System Average Salary:	\$87,224

IPEDS AVERAGE SALARIES 5-YEAR HISTORY	
FY 2023-2024	\$87,224
FY 2022-2023	\$79,487
FY 2021-2022	\$75,909
FY 2020-2021	\$72,743
FY 2019-2020	\$69,751
FY 2018-2019	\$65,392

* King County Colleges received an additional 5% salary increase for "Regional Pay," Effective 7/1/2019

Bates had no 9-10 Month Contracts in 2023