HCM User Group Fall 2023 Meeting Minutes

Thursday and Friday, October 26 & 27, 2023

Meeting Location: Peninsula College & via Zoom

The meeting was called to order by organizer Annie Butler, Peninsula College.

Old Business

The last meeting was in April 2023.

New Business

- Spring meeting notes were reviewed and approved.
- Treasurer Report – balance as of October 21, 2023 is $16,712.72.
- Liaisons are needed to report back to the HCM User Group.
- The HCM home page has been updated to reflect the name change.
- Winter 2024 meeting will be virtual (Zoom), February 8-9, 2024.
- Big Bend will host the Spring meeting in person, May 9-10, 2024.

Presentations

- HCA Training Open Enrollment -- Deb Krumpols and Larry Cade
- ctcLink updates -- Brian Lanier (SBCTC)
- Combined Fund Drive -- Renee Lewis (CFD)
- HCA Balancing – Gretchen Bird (Bellevue College)
- Non-perm/perm Appointments Discussion – Kelly Opdyke (Peninsula)
- HRMC – Joy Anglesey (Centralia College)
- Shared Leave – Tish Evora (Lake WA Institute of Technology)
- SBCTC Updates – Julie Huss
- Wellness – Mandy LeBlanc (HCA)

Open Discussion

Users were invited to ask/answer questions and share how they handle HCM procedures at their respective colleges. Topics included Job Data position changes/stacking employee records, Shared leave, LWO accrual rules, PFML and WA Cares, benefits for faculty working at multiple facilities.

Closing Business

Thank you to everyone who participated in this opportunity to share and learn.