Human Capital Management

Image 49 Accessibility Overview

CONTENTS

Introduction

The Image/Upgrade Overview Document is intended to provide ctcLink users with a summary of the changes that will be made in the system as a result of the upcoming image or PeopleTools upgrade implementation. Oracle releases multiple PeopleSoft updates, called images, for each pillar every year. Each Image contains bug fixes and features that are important for PeopleSoft to work well. PeopleTools upgrades update the underlying framework of the system. There are minimal changes that are noticeable to the end users. Below is an overview of the changes that you can expect to see as part of this upgrade.
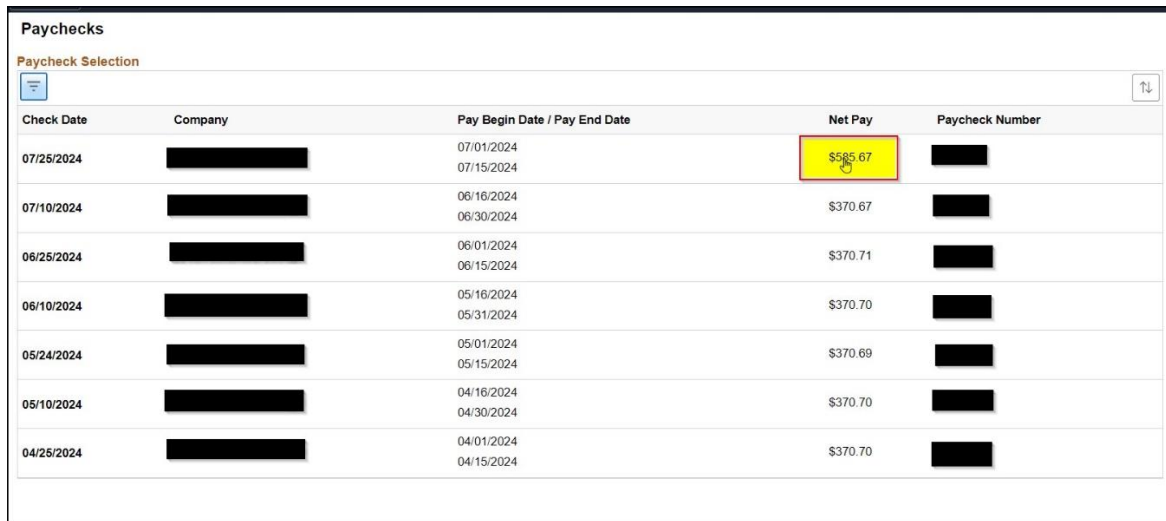
Accessibility

Paycheck Selection Grid Hyperlinks Moved to Check Date Column

Prior to image 49, the paycheck selection hyperlinks were placed on the "Net Pay" column rows in the Paycheck Selection grid. As a result, screen reader users had to select every "Net Pay" link in the grid to locate the paycheck for a specific pay period. In image 49, the hyperlinks are moved to "Check Date" column instead of "Net Pay" column. This will enable screen reader users to easily locate and access the paycheck for a specific pay period.

Navigation

Employee Self Service > Payroll Tile > Paychecks

Image: Paycheck Selection Grid Prior to Image 49

Image: Paycheck Selection Grid in Image 49

Fixed: Inconsistent Navigation - Time Pages Back Button

The Back button on the banner of any page is expected to take the user to the previous screen from which that page was accessed. Time pages (e.g. Enter Time, Report Time, Time Summary, Manage Absence etc.) are accessed from the "Time" dashboard. The Back Buttons on these pages are expected to take the user back to the "Time" dashboard.

Prior to image 49, the Back buttons on the Enter Time, Report Time and Payable Time pages were incorrectly taking the user to the "Employee Self Service" screen, instead of the "Time" dashboard. This inconsistent navigation is fixed in image 49. Back button now correctly takes the user to "Time" dashboard.

Navigation

Employee Self Service > Time Tile

Image: "Report Time" Page Is Accessed from a Tile on the "Time" Dashboard

Image: Back Button Displays Label "Employee Self Service" Prior to Image 49

Back button on the Report Time page was incorrectly taking users to "Employee Self Service" homepage prior to image 49.
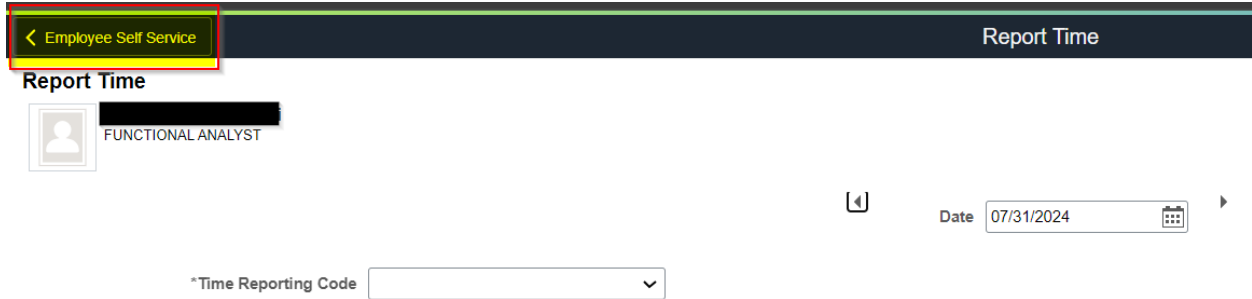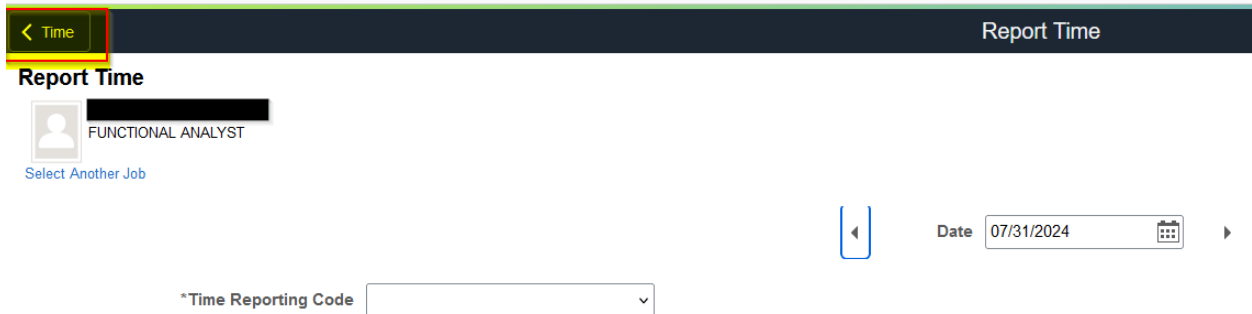

Image: Back Button Displays Label "Time" in Image 49

Back button on the Report Time page correctly takes users to "Time" dashboard in image 49.
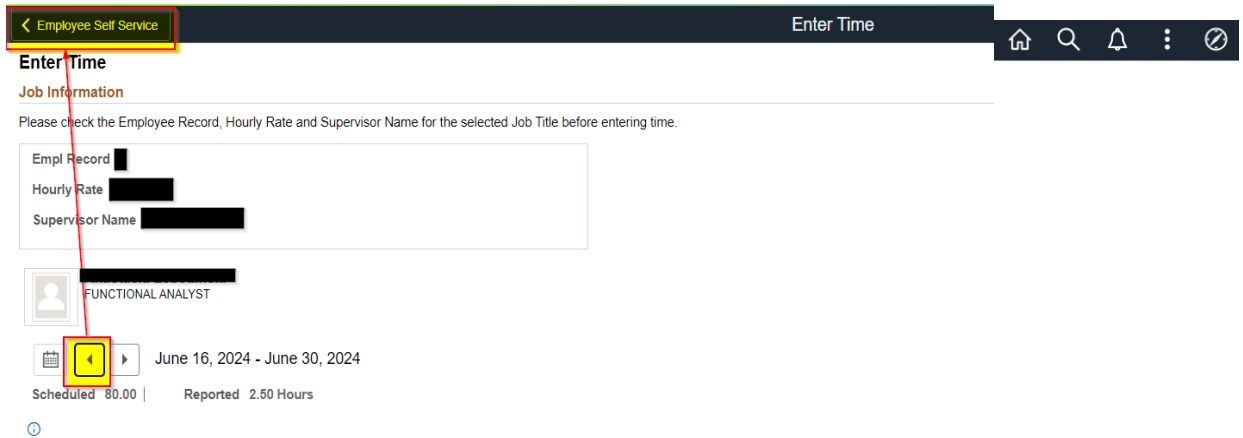

Fixed: Focus Incorrectly Shifts to Banner

While entering the data on the page using keyboard, the focus is expected to stay on the page. Prior to image 49, after selecting the calendar control or previous button or next button on the Enter Time page, the focus was shifting to banner region leaving the page. Due to sudden change of the context, screen reader user had to traverse through all the buttons on the banner before returning to the page. This issue is fixed in image 49. Focus correctly stays on the page now.

Navigation

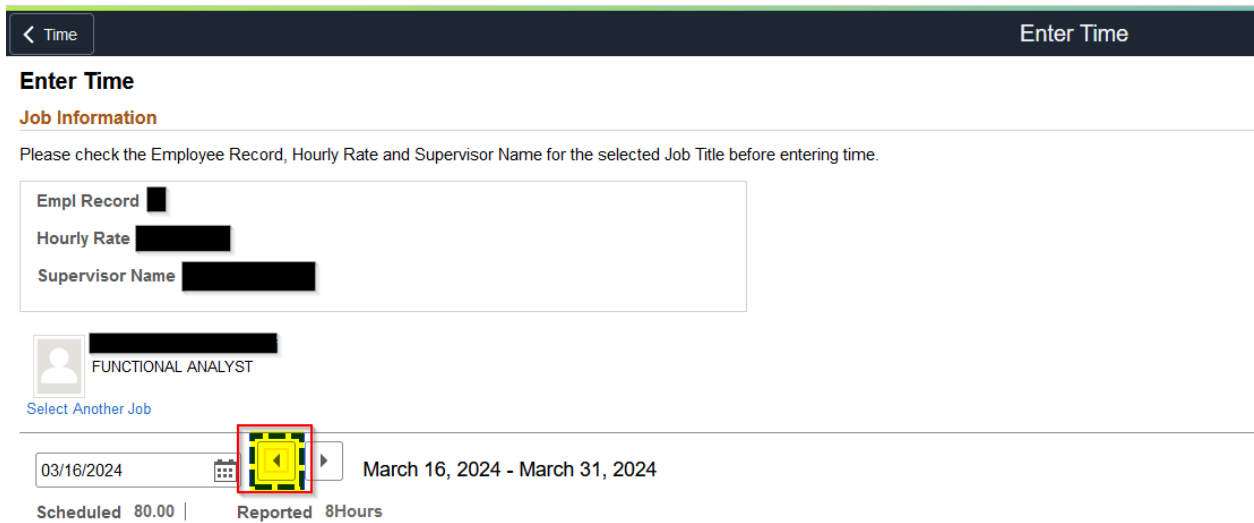Employee Self Service > Time Tile > Enter Time Tile

Image: Focus goes to Banner when Previous Button on the Enter Time Page Is Selected

NVDA Speech Viewer Output Prior to Image 49:

Previous Period graphic   button
Enter time is displayed for the period 16 June - 30 June 2024
Loading Complete
banner landmark   Back to page Employee Self Service button

Image: Focus does not go to Banner when Previous Button on the Enter Time Page Is Selected
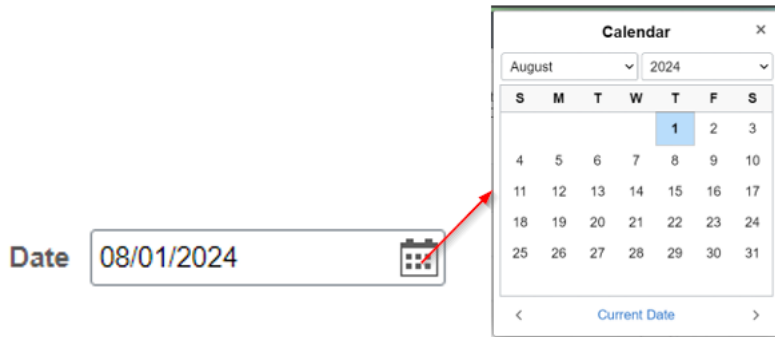

NVDA Speech Viewer Output in Image 49:

Previous Period graphic   button
Enter time is displayed for the period 1 June - 15 June 2024
Loading Complete

Fixed: Date Edit Box Not Visible in Calendar Widget on Enter Time and Time Summary Pages

In HCM application, Calendar widget is provided for entering the date. It has two parts 1) a Date Edit box and 2) a date picker Calendar Control. Date Edit Box allows user to manually enter the date and date picker Calendar Control allows user to select the date from the Calendar.

Image: Calendar Widget

Prior to image 49, Calendar widget was missing the "Date Edit Box" in Enter Time and Time Summary pages. Also, User could enter the date only by accessing "Calendar Control". Also, the Date entered using "Calendar Control" was not announced by Screen Readers. These two issues are resolved in image 49. "Date Edit Box" is now available to manually enter the date and the Date is announced by Screen Readers.

Navigation

Employee Self Service > Time Tile > Enter Time Tile
Employee Self Service > Time Tile > Time Summary Tile

Image: Calendar Widget Missing Date Edit Box in Enter Time Page Prior to Image 49

Image: Calendar Widget with Date Edit Box in Enter Time Page in Image 49

NVDA Speech Viewer Output Announcing the Selected Date in Image 49:

Date edit selected 08/01/2024

Fixed: Tab Key Focus Skips Date Entry Edit box on Report Time Page

Prior to image 49, on Report Time page, after pressing the Tab key to access the Calendar widget, the focus was skipping the "Date Edit Box" and was directly going to "Calendar Control". In image 49 this issue is fixed and the Tab key focus correctly goes to "Date Edit Box" first and then to "Calendar Control".

Navigation

Employee Self Service > Time Tile > Report Time Tile

Image: Tab Key Focus Goes to Calendar Control from Previous Button Prior to Image 49
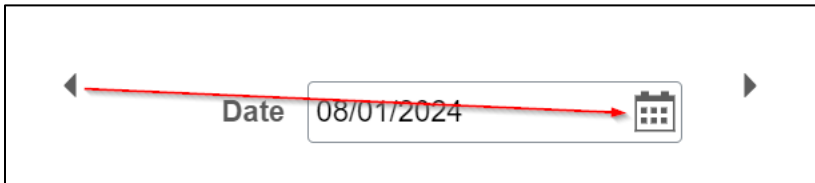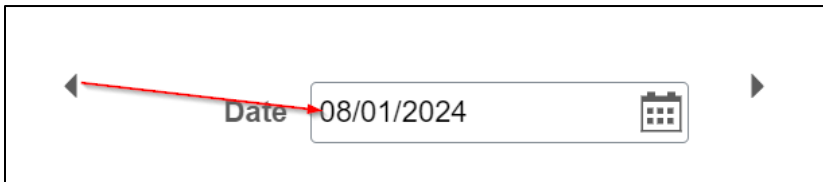

Image: Tab Key Focus Goes to Date Edit Box from Previous Button in Image 49

Washington State Board for Community and Technical Colleges