

# Spring WEC 2023

April 27-28, 2023

Clover Park Technical College

4500 Steilacoom Blvd SW

Lakewood, WA 98499

Building 24, Room 205A



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Workforce Education Council  
Spring Meeting Agenda  
Clover Park Technical College  
Building 24, Room 205A

Zoom Link: <https://cptc-edu.zoom.us/j/9673919074>

April 27 & 28, 2023

Wednesday, April 26	Agenda Topic	Information
3:30 - 5:30 p.m.	WEC Executive Committee	Courtyard Tacoma Hotel
6:00 p.m.	Dinner (All Welcome)	Courtyard Tacoma Hotel Lobby
Thursday, April 27	Agenda Topic	Information
8:30 - 9:30 a.m.	Breakfast & Networking	Provided
9:30 - 9:45 a.m.	Call to Order, Housekeeping, Dinner Options <ul style="list-style-type: none"> <li>• Meeting check-in (online)</li> </ul> College Welcome	Jason Boatwright  Dean Kelly, Interim VPSS
9:45 - 10:30 a.m.	Hellos and Farewells WEC Business Meeting Introduction of Members Approval of WEC Winter Minutes Treasurer's Report WEC Exec Nominations Review of Agenda	Jerry Anhorn
10:30 - 10:45 a.m.	Centers of Excellence Update	Lindsey Williams
10:45 - 11:00 a.m.	Break	
11:00 - 11:10 a.m.	Association of WA Businesses	Erika Borg, AWB
11:10 - 11:20 a.m.	Washington State Labor Council	Rachel McAloon, WSLC
11:20 - 12:00 p.m.	Skills Standards Update	Project Leadership Team
12:00 – 1:00 p.m.	Lunch (Skills Standards Small Group Discussion)	
1:00 – 2:30 p.m.	Committee Discussions	Jerry Anhorn
2:30 - 3:15 p.m.	Committee Report Out	Jerry Anhorn
3:15 - 3:30 p.m.	Break	
3:30 - 4:30 p.m.	Liaison Reports: CBS, CEC, BLC, ATC, IC DEOC, RPC, GP, IC, EDI Team Grant Discussion: Coordination of federal grant applications.	Jerry Anhorn
4:30 - 5:30 p.m.	WECspitality & New Member Welcome	Courtyard Tacoma Hotel
6:00 p.m.	Dinner	Courtyard Tacoma Hotel Lobby

Friday, April 28	Agenda Topic	Information
8:30 – 9:00 a.m.	Breakfast & Networking	Provided
9:00 - 9:15 a.m.	Skill Standards Vote WEC 2023-2024 Election of Officers Meeting Dates and Locations for 2023-2024 <ul style="list-style-type: none"> <li>• Summer Meeting: August 16-17 (SPSCC)</li> <li>• Fall Meeting: October 12-13</li> </ul>	Jerry Anhorn
9:15 - 10:45 a.m.	Tribal Relations - G2G training & Outreach to Tribes and their Business Enterprises	Lynn Palmanteer-Holder, Director, Tribal Government Affairs, SBCTC
10:45- 11:00 a.m.	Break	
11:00 - 12:30 p.m.	SBCTC Report	SBCTC Workforce Staff
12:30 - 1:00 p.m.	Wrap Up and Adjourn	Jerry Anhorn



# Workforce Education Council

Winter 2023 Meeting Notes

Feb. 9-10, 2023  
Zoom

Feb. 9, 2023

## Call to order

WEC President Jerry Anhorn called the meeting to order at 9:03 am.

## Perkins data dashboard

Kimberly Ingram, Travis Dulany

Travis Dulany, SBCTC Policy Research Associate Director, provided an overview of the Perkins data dashboard. The public version has some information restricted to protect student identity.

To access the public version, go to [sbctc.edu](https://sbctc.edu) > [College & SBCTC staff](#) > [Research](#) > [Quick Links – Dashboards and Reports: Public](#) > [Data topics – Student Progress and Completion](#) > [Perkins V Dashboard](#)

To access the college access only version, go to [sbctc.edu](https://sbctc.edu) > [College & SBCTC staff](#) > [Research](#) > [Quick Links – Dashboards and Reports: College Access Only](#) > [Student Progress/Completions](#). If you do not already have access, contact your college's Tableau administrator. Your request may take a few days to process.

The Perkins V Measures Summary shows whether performance targets are being met; filter for all or by individual colleges. Click on the Explore Measures tab to drill down by CIP groups, special populations, and subgroups. Hover over data points for definitions and descriptions of how the results were calculated. Fields highlighted in light grey mean no data was available for the metric, versus 0% of concentrator. The CIP Code Deep Dive tab defaults to a minimum program size of 10, but that can be overridden.

Colleges should expect a lot of data clean-up in the first few years in ctcLink; however, even those who were in the first wave still struggle with program plans and how we need to function differently.

## ESD Partnership Opportunities: Data resources, labor market information, and demand/decline list

Representing ESD: Gustavo Aviles, Ric Farinas, Anne Goranson, Michael Luchini, Ismaila Maidadi, Sarah McGraw, Anneliese Vance-Sherman

Anneliese Vance-Sherman (regional economist for Island, King, San Juan, Skagit, Snohomish, and Whatcom counties) presented an overview of [ESD's labor market info website](#) ([esd.wa.gov/labormarketinfo](https://esd.wa.gov/labormarketinfo)) and encouraged all to click on the "Contact an economist" link to connect with their respective regional economist.

The primary question they get is regarding how to find data. Scroll down to the map and click on your county for a high-level overview. Alternatively, use the left-hand navigation for information on employment, unemployment, and wage data.

# Workforce Education Council

## Winter 2023 Meeting Notes

Also see [Frequently used links > Learn about an occupation](#). ESD uses an algorithm to initially determine if something is in demand, balanced, or not in demand. That list is then sent to the respective Workforce Development Area (WDA) for a review period and to make manual adjustments before the annual update is published. Adjustments can also be made in real time if, for example, a major employer closes or one comes to the region.

### Break-out session reports

#### 1. ESD labor market info resources (Anneliese Vance-Sherman)

Participants reported they use data for environmental scanning, addressing questions from employers, to support opening of new programs, and to inform decision-making at their college. Specifically, they use ESD and private sector tools for wages, projections, and occupations in demand. They also discussed how ESD's current offerings could be improved and what is lacking from ESD's current offerings, emphasizing data accessibility is a big part of that.

#### 2. Customer experience (Michael Luchini)

Recognizing that many customers move between partners, participants reported a need for shared communication and removing barriers to data sharing. Getting the colleges on the same data source could be a huge step forward for our system.

### Skills standards project update

Claire Korschinowski, Ann Avary, Jaclyn Jacot, Jamie Wells

In 2020, WEC was tasked by the Instruction Commission to review and update the professional-technical skills standards, including integration of diversity, equity, and inclusion.

The 3-year project began in fall 2020:

Phase 1 (2020-21) – research, planning & scope – stakeholder engagement

Phase 2 (2021-22) – execution – focus group recruitment, selection, facilitations, skills standards review, and DEI competency mapping

Phase 3 (2022-23) – verification, implementation

In phase 2, forty-two (42) professional-technical faculty participated in one of two focus groups (21 in each) – one tasked with reviewing and updating the existing skills standards and the other with integrating diversity, equity, and inclusion competencies. The 42 participants represented 24 urban and rural colleges and a wide variety of disciplines. Teaching experience ranged from near-novice to veteran. Participants were provided with a stipend for their time.

Each group met throughout winter and spring quarters 2022. The diversity, equity, and inclusion group took an early pause to reflect on the scope of what they were tasked to do within a relatively short timeframe. Unlike the other focus group, they did not have an existing skills standards to work with. With support from various stakeholders (Instruction Commission, et. al.), their scope of work was adapted to work within the timeframe.

The skills standards focus group was able to review and update all eight critical work functions. The diversity, equity, and inclusion focus group completed integration of diversity, equity, and inclusion competencies into critical work function D: provide student instruction, leaving the other seven critical

# Workforce Education Council

## Winter 2023 Meeting Notes

work functions still needing alignment and integration. A plan to complete the remaining work will be mapped over the next several weeks.

Performance indicators for each critical work function have been divided into three categories: baseline (new instructor), intermediate (~2-5 years), and mastery (~6+ years). This structure could be used to help attract industry professionals to teaching.

Now in phase 3, the updated standards are currently under review by professional-faculty from across the state. To date, there have been well over 600 participants. The survey closes Feb. 17, after which a full report will be prepared for presentation to WEC by March 31. WEC voting members (or their designee) will need to vote electronically by April 10 (i.e., prior to the spring meeting) so that our recommendation can be made to the Instruction Commission prior to their spring meeting. We will need a minimum of two-thirds of the colleges voting, of which at least two-thirds of participants will need to vote in favor to move forward. When voting, keep in mind this has been faculty-led; vote is on the skills standards and not the time wordsmith.

Highlights from focus group participants and other stakeholders:

- Focus group members appreciated the opportunity to collaborate on this statewide project
- Some questions regarding why the focus is solely on professional-technical faculty if the work is so important (this has been carried forward to Instruction Commission)
- Implementation and use of the skills standards varies by college ... how can we address this?
- Recommend a timeline for more frequent updates be created
- Recommend an interactive platform for use by faculty and leadership be created so the updated skills standards are more easily accessible

Informational webinars about the project will be held for anyone interested (faculty, deans, college leadership, et. al.):

- Tues., Feb. 21, noon – 1 pm
- Tues., March 21, noon – 1 pm
- Wed., Apr. 5, 10:30 – 11:30 am
- Tues., Apr. 25, 10:30 – 11:30 am

Invites will be sent shortly via various listservs.

## Report outs from committee breakout sessions

### 1. Pathways (access and equitable enrollment) – Jason Boatwright

This committee is working on streamlining grant applications and reports with common elements. The committee is in the process of capturing all the application questions for such grants in one spreadsheet. They will then cross-reference to the comprehensive local needs assessment (CLNA) template.

### 2. Student success (persistence and enrollment) – Dani Trimble

This committee focused on how they will approach identifying policy issues that may be creating access barriers for adult populations. Who are the stakeholders? How might they set priorities around which policy barriers to make recommendations?

# Workforce Education Council

## Winter 2023 Meeting Notes

### 3. Economic recovery/ future of workforce – Michael Reese

With a focus on CTE dual credit, noted that K12 partners have a wide variety of incentive structures that result in them seeking a variety of one-off articulations that don't necessarily align with pathways. They would like to develop a survey to help identify how best to move away from that approach and build more meaningful pathways. They intend to present the survey at spring WEC.

### 4. DEI professional development

Did not meet.

### 5. Skills standards taskforce

Did not meet.

Jerry adjourned the meeting for the day at 3:11 pm.

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Feb. 10, 2023

Jerry reconvened the meeting at 9:02 am.

## Welcome

Participants new to WEC were asked to introduce themselves: Shanna McBride, SBCTC Worker Retraining; Christina Rupp, Director for the Construction Center of Excellence; Kathy Albin, Spokane Falls Community College; Shelby Means, SBCTC program inventory; Jordan Apfelbaum, Spokane Falls Community College; Rachel McAloon, Washington State Labor Council (WSLC); Brent Lundstrom, Director for the Cybersecurity Center of Excellence.

With some restructuring at WSLC, this will also be Kairie Pierce's last WEC.

Terry Cox also took a moment to acknowledge Amy Hatfield who unexpectedly passed away following the fall meeting. Amy was a strong advocate for workforce education. Information about a scholarship in Amy's honor will be shared at the spring WEC meeting.

## Treasurer's report

WEC treasurer Mia Boster reviewed the treasurer's report effective, noting some catering expenses for the in-person fall meeting and membership fees (required only for in-person attendance) collected since then. Membership fees are required only for in-person attendance, leaving a balance of \$29,071.49.

Jaclyn Jacot moved to approve the treasurer's report as presented; Amy Warren seconded. The motion passed unanimously.

## Fall minutes

Terry Cox moved to approve the minutes of the WEC fall 2022 meeting; Jason Boatwright seconded. The motion passed unanimously.

# Workforce Education Council

Winter 2023 Meeting Notes

## WEC business – spring meeting planning

WEC members are asked to submit their requests for topics to be addressed. Topics raised at the fall meeting included: labor market data tools; building curriculum around clean energy; and, College in the High School versus Running Start.

## Association of Washington Business (AWB)

Thomas Gill

See the AWB presentation with the agenda and handouts for the [winter 2023 WEC meeting \(sbctc.edu/colleges-staff/commissions-councils/wec/\)](https://sbctc.edu/colleges-staff/commissions-councils/wec/).

AWB surveys of members show the top five most important challenges remain the same, though percentages and rankings have changed:

Challenge	Spring 2022	Summer 2022	Winter 2023
Government regulations	57% (4)	49% (4)	59% (3)
Lack of qualified workers (education & workforce)	62% (2)	65% (2)	62% (2)
Overall tax burden	51% (5)	40% (5)	52% (4)
Supply chain disruption	61% (3)	56% (3)	41% (5)
Inflation	63% (1)	68% (1)	69% (1)

Based on the winter 2023 survey, 76% reported having difficulty filling positions. However, the biggest gap has shifted from mid-level to entry-level positions; presumably due to opportunities for advancement created throughout all levels as senior management positions retire.

38% are attempting to fill just 1-3 positions, i.e., likely small businesses. Though the hiring rate is down a bit, it remains high.

See [www.awbinstitute.org/vitals](http://www.awbinstitute.org/vitals) for state and community level data on 34 indicators on progress made toward our desired future; e.g., unemployment, housing affordability index, et. al. Also see FutureCast for guidance on what we need to do to prepare for projected population growth, recently updated to include 2030 projections.

The [Washington Workforce Portal](#) is open across the state. There are 143 students and 193 employers currently active, along with 40 opportunities (each opportunity may have more than one position associated with it). AWB is working on adding feature for community engagement; e.g., faculty externships.

The Manufacturing Week (Oct. 6-13, 2022) statewide bus tour directly connected business with students. Also see this short video: <https://vimeo.com/794651498/b56ef6c14c>.

## Washington State Labor Council (WSLC)

Rachel McAloon

Following some recent job reassignments at WSLC, Rachel McAloon ([rmcaloon@wslc.org](mailto:rmcaloon@wslc.org); 360-515-1335) has assumed the role of liaison to WEC. In recent years, Rachel has primarily worked on rapid responses and Trade Act. She also has experience in registered apprenticeships.

# Workforce Education Council

## Winter 2023 Meeting Notes

WSLC developed a labor leader resource kit in 2022 for labor members who sit on advisory boards, especially those who are new. WEC members are asked to review the document and provide any feedback.

WSLC has workforce development quarterly newsletter. This can be used to recruit labor leaders to college advisory committees. To subscribe:

[https://docs.google.com/forms/d/e/1FAIpQLSdcL5EXXVEYKQbjmXy3Cw-TgtTCiEnEr6XUpG6Y0NZ-yp2\\_g/viewform](https://docs.google.com/forms/d/e/1FAIpQLSdcL5EXXVEYKQbjmXy3Cw-TgtTCiEnEr6XUpG6Y0NZ-yp2_g/viewform)

WSLC 2023 legislative priorities: [https://www.wslc.org/wp-content/uploads/2023/02/23-WSLC-Agenda\\_SUMMARY-1-pager\\_23Jan31.pdf](https://www.wslc.org/wp-content/uploads/2023/02/23-WSLC-Agenda_SUMMARY-1-pager_23Jan31.pdf)

WSLC is the first Labor Council to have the president and treasurer positions filled by women of color, respectively April Sims and Cherika Carter. WEC would like to invite either or both of them to the spring meeting to share a few words.

## State Board report and legislative update

See the SBCTC presentation with the agenda and handouts for the [winter 2023 WEC meeting \(sbctc.edu/colleges-staff/commissions-councils/wec/\)](http://sbctc.edu/colleges-staff/commissions-councils/wec/).

## Workforce Education Organization Chart

Developed organizational chart built on different sectors, but with ebb and flow across sectors based on needs:

- Work-based learning (Genevieve Howard)
- Sector response (Anna Nikolaeva)
- Program support (Bill Belden)
- Industry demand (Carolyn McKinnon)

## System priorities

FY23-25 operating budget request

- Provide fully funded, competitive compensation (\$157 million)
- Advance equity, diversity, and inclusion (\$26 million)
- Support workforce development programs (\$77 million)
- Expand learning technology (\$93 million)

## Program support

Provide overarching program support to strengthen business, industry, and colleges.

Team members: Bill Belden, Kimberly Ingram, and Shelby Means (inventory)

HB 1003 – expanding access to dual credit programs – Subsidize out-of-pocket expenses for all students who receive free or reduced lunch; create a scholarship for low-income students; and, permanently establishing Running Start for summer quarter. Concerns: definition of low income and the need to think about the costs of going to college beyond tuition and fees (e.g., textbooks, et. al.)

HB 1316 – expanding access to dual credit programs - Remove out-of-pocket expenses related to all costs related to dual credit; increase Running Start from 1.3 FTE to 1.6. Concern: only looking at transcription fees.

# Workforce Education Council

## Winter 2023 Meeting Notes

SSB 5048 – eliminating college in the high school fees – Ensure it would be free for every student, regardless of income level. Concern: Looking at how this affects faculty contracts.

### Work-based learning

Assist colleges as they provide experiential learning opportunities.

Team members: Genevieve Howard, Danny Marshall, vacant position

HB 1013 – establishing regional apprenticeship preparation – Looking at creating six (up from two) apprenticeship preparation programs (regional) in collaboration with OSPI and ESD.

SB 5269 – concerning Washington state manufacturing – Transforming to greener economy while still growing manufacturing. Catalogue existing manufacturing transferrable skills to emerging needs.

SB 5305 – establishing the office of Career Connect Washington – Putting in statute the existence of the office and components of what that office should be doing. Concerns: How the office would interact with partners (very authoritative and directive, versus desire to be more collaborative); not all of our workforce programs are eligible (e.g., healthcare work experiences cannot be paid due to third party accreditation).

SB 5320 – concerning journey level electrician certifications of competency – passed in 2018 and coming into effect July 1, 2023 - Reduces the pathways to becoming a certified O1 electrician from five options to one: to sit for O1 certification, must have registered apprenticeship, of which there are currently just 14 across the state and related supplemental instruction (RSI) must be delivered face-to-face. This is especially challenging for rural communities, especially given high and increasing demand for electricians. There are approximately 19,000 trainees who may not have access to an electrical apprenticeship to complete their certification. While we do not anticipate much change, colleges will likely be hearing more about the need to partner around RSI.

### Sector response

Support colleges as they deliver career and sector-based educational opportunities to students.

Team: Anna Nikolaeva, Shanna McBride, Megan Harper

Behavioral health potential proviso – to backfill funding for programs experiencing lower enrollment and to allow for growth (includes nursing, MA).

Nursing FTEs in governor's budget - Governor proposing another 200 FTE slots for Nursing. Address gap of what was requested by colleges.

Nursing interstate compact & dental - Allows medical professionals to practice across state lines.

SB 5582 – reducing barriers and expanding educational opportunities to increase the supply of nurses in WA – Highlights: emphasis in rural communities; develop online LPN; salary survey for nurse education compensation; allow colleges to offer BSN programs; hire directors who have graduate degree, but not necessarily doctorate; count one simulation hours as the equivalent of two hours on clinical site.

SB 5503 – establishing requirements for uniform clinical placement hours for nursing education programs – put a ceiling on clinical hours (vs. currently a floor). Hours required would be very precise. Concern: Any scheduling issues or inclement weather would impact students' ability to complete. Recommending there be a range.

# Workforce Education Council

## Winter 2023 Meeting Notes

### Industry demand

Meets the needs of employers and related partners across industries.

Team members: Carolyn McKinnon, Danny Marshall, vacant position

Highlights:

- Commercial drivers licensing & related supply chain
- Free career exploration in law enforcement and corrections

Entertaining a round 8 of JSP applications.

Commercial drivers licensing (CDL) & related supply chain – Although \$2.5 million to the system, the trucking association is interested in more funding to support needs.

Free career exploration in law enforcement and corrections – Nineteen (19) colleges have a degrees and/or certificates related to law enforcement and corrections. Given the severe workforce shortage, consider having the system develop an exploration course for community members to explore at no cost to them.

### Centers of Excellence (COEs)

Volunteers are needed for the four COE site visits scheduled for 2023. There is one still needed for the Agriculture & Natural Resources site visit (May 9, 8 – 11:30 am) and the Marine Manufacturing & Technology site visit (May 11, 1 – 4:30 pm). Email Danny Marshall at [dmarshall@sbctc.edu](mailto:dmarshall@sbctc.edu) if interested.

### FY24 grant calendar

Since the WEC winter meeting, the [SBCTC website has been updated with FY24 grant release and due dates](#).

Note that the Perkins Leadership Block grant has a final deadline of May 11, 2023 (compared to prior years when it was continuous through to May of the following year). This allows for unused funds to be released for other purposes.

Several questions and concerns regarding the calendar were expressed, mainly regarding the compressed and overlapping timeframe for those who oversee and/or contribute to multiple grants. The dates are directed from the fiscal team, based on their workload. Recommend we propose our preferred schedule for next year.

### Upcoming webinars

- Perkins Workforce grant application information session, Feb. 22, 3:30 – 5 pm
- Perkins data, coding, and allocation, Feb. 28, 11 am – 12:30 pm
- Workforce development funding, application – March 1, 11:30 am – 12:45 pm
- CTE dual credit, admissions and enrollment, March 6, 3 – 4 pm
- CTE dual credit, transcription and transition – March 15, 3 – 4 pm

### Funding opportunities

**Job Skills Program** – Round 8 deadline is Feb. 28. An estimated total of \$880K remaining to be spent for project dates April 1 – June 30, 2023.

**Perkins FY23** – Funds remain for Perkins Leadership, Non-trad, and Special Projects grants.



# Workforce Education Council

## Winter 2023 Meeting Notes

**Workforce Development funds** – Back to a competitive application process. Total pool of \$1.5 million. One-time projects; themes:

- Adjusting programs to meet changing needs of students (e.g., modalities)
- Adjust to new regulations or realities faced by employers; e.g., send faculty (including adjunct) back to industry
- Renegotiation or establishing partnerships with workforce development, industry partners

[Register for webinar](#) (March 1, 11:30 am – 12:45 pm).

## Student services / support programs updates

More to come soon on upcoming webinars:

- Innovative practices in dual credit, March 1, 1 – 2:30 pm
- Innovative instructional practices for adult reengagement, Apr. 5, 1- 2:30 pm

## Fall enrollment

Increased for: Apprenticeships, 7%; Basic Education for Adults, 17%; Basic Food, Employment and Training (BFET); 8%; International, 8%; International contract, 4%; WorkFirst, 57%.

Declined for: Applied baccalaureate, 4%; Corrections, 10%; eLearning, 15%; I-BEST, 2%; Running Start, 2%; Worker Retraining, 22%.

## Resources updates:

Subscribe to the WEC membership email list: [https://lists.ctc.edu/mailman/listinfo/wec\\_lists.ctc.edu](https://lists.ctc.edu/mailman/listinfo/wec_lists.ctc.edu)

Verify college WEC contact: <https://www.sbctc.edu/colleges-staff/commissions-councils/wec/members-committees>

Based on what's live in PeopleSoft, the new and inactive program list (Jan. 2022 – Jan. 2023) was posted to the [WEC winter 2023 meeting](#). If it's not accurate, we need to update what's live. Once inactivated, a plan code cannot be re-used.

We currently have two inventories: the one that is live in ctclink and the other that is manually managed by SBCTC (Shelby Means). We are working toward sunseting the latter and just having the ctclink inventory as the primary source. A challenge will be access restrictions to run reports; hence, we are looking at developing a dashboard that would be available to the public. When new or modified plans are requested, maximum credits will be collected to build the plan code (i.e., C01, C20, C45, etc.)

The new program approval application is nearing the testing stage. We will be looking for about 10 colleges to submit a plan, provide feedback on what works and doesn't, what can be improved, etc. Will also allow to add or modify last admit term.

SBCTC workforce investment request:

- Washington's Skilled and Educated Workforce (<https://wsac.wa.gov/sites/default/files/2021-22.WashingtonsSkilledandEducatedWorkforceReport.pdf>)
- Washington State Economic and Revenue Forecast (<https://erfc.wa.gov/sites/default/files/public/documents/publications/nov22pub.pdf>)

Work based learning survey (sent out in January)

- 31 colleges responded, reporting 3,468 programs, of which:

# Workforce Education Council

## Winter 2023 Meeting Notes

- 962 (28%) of those programs require internship, of which:
  - 300 (31%) are paid
- 479 (14%) are clinical, of which:
  - 18 (4%) are paid

Last year's legislative session invested \$22 million in workforce programs. Typically, workforce staff absorbed those funds and figured out how to get out to the system. We need more staff to pay attention to these resources and how to get out. The State Board will soon be advocating for a position regarding Career Connect Washington.

## Next meeting

Spring – Apr. 27-28, Clover Park Technical College; TBD if a Zoom option will be provided

Jerry Anhorn adjourned the meeting at 11:44 pm.

WEC Treasurer Report, Spring 2023  
July 2022-June 2023  
Mia Boster, Treasurer

*Beginning Balance					\$24,408.11
Income					
Date	Explanation		Amount	Payment Details	Month Total
9/1/2022	WEC Membership Fee	Bellevue	\$	130.00	
9/1/2022	WEC Membership Fee	Green River	\$	370.00	
9/1/2022	WEC Membership Fee	Olympic College	\$	105.00	
9/7/2022	WEC Membership Fee	Cascadia	\$	105.00	
9/7/2022	WEC Membership Fee	North Seattle	\$	210.00	
9/8/2022	WEC Membership Fee	Pierce College	\$	500.00	
9/8/2022	WEC Membership Fee	WA ST Labor council	\$	160.00	
9/9/2022	WEC Membership Fee	South Puget Sound	\$	130.00	
9/9/2022	WEC Membership Fee	Spokane	\$	530.00	
9/9/2022	WEC Membership Fee	Tacoma	\$	290.00	
9/12/2022	WEC Membership Fee	Centralia	\$	210.00	
9/15/2022	WEC Membership Fee	Center of Excellence Homeland Security	\$	130.00	
9/15/2022	WEC Membership Fee	Shoreline	\$	235.00	
9/15/2022	WEC Membership Fee	Skagit Valley	\$	420.00	
9/21/2022	WEC Membership Fee	Lower Columbia	\$	210.00	
9/22/2022	Membership Fee	Walla Walla	\$	210.00	
9/26/2022	Membership Fee	Yakima Valley	\$	210.00	
9/27/2022	Membership Fee	Big Bend	\$	210.00	
9/27/2022	Membership Fee	Lake Washington	\$	130.00	
9/30/2022	Membership Fee	Bellingham	\$	130.00	
	CBS-Reimbursement for May 2021 Equitable Leadership Professional Development	South Puget Sound 1950	\$	1,950.00	
10/3/2022	WEC Membership Fee	Clover Park	\$	130.00	
10/13/2022	WEC Membership Fee	Edmonds	\$	210.00	
10/13/2022	WEC Membership Fee	Whatcom	\$	65.00	
10/21/2022	WEC Membership Fee	SBCTC	\$	195.00	
10/28/2022	WEC Membership Fee	Peninsula	\$	105.00	
11/9/2022	WEC Membership Fee	Highline	\$	370.00	
12/28/2022	WEC Membership Fee	Columbia Basin	\$	420.00	
1/25/2023	WEC Membership Fee	South Seattle	\$	130.00	
1/26/2023	WEC Membership Fee	Spokane Falls	\$	210.00	
2/6/2023	WEC Membership Fee	Clark	\$	105.00	
2/16/2023	WEC Membership Fee	Walla Walla	\$	130.00	
2/16/2023	WEC Membership Fee	Seattle Central	\$	130.00	
				<b>Total Deposits</b>	<b>\$ 8,775.00</b>
<b>Total Income</b>			<b>\$</b>	<b>8,775.00</b>	
Expenses					
Date	Check	Paid To	Explanation	Amount	
2/28/2023		Columbia Basin	Refund	(\$130.00)	
1/23/2023		Spokane	Fall 2022 WEC meeting catering	(\$3,616.62)	
				<b>Total Expenditures</b>	<b>-\$3,746.62</b>
<b>Total Expenses</b>			<b>\$</b>	<b>(3,746.62)</b>	
Running Balance					\$29,436.49

2020 - 2021 Bank Statement Reconciliation					
2022 - 2023 Bank Statement Reconciliation					
July Statement Balance:	\$	24,408.11	January Statement Balance:	\$	29,071.49
August Statement Balance:	\$	24,408.11	February Statement Balance:	\$	32,923.11
September 21 Statement Balance:	\$	30,708.11	March Statement Balance:	\$	29,436.49
October Statement Balance:	\$	30,708.11	April Statement Balance:		
November Statement Balance:	\$	31,078.11	May Statement Balance:		
December Statement Balance:	\$	31,368.11	June Statement Balance:		

# Workforce Education Council

Winter 2023 meeting attendance

## Present (day 1)

### Colleges

#### Bates

Marcus Harvey\*

#### Bellevue

Michael Reese\*  
 Kari Hammond\*\*?

#### Bellingham

Ray Kubista\*  
 Chantel Fields

#### Big Bend

Daneen Berry-Guerin\*  
 Yolanda Ibarra

#### Cascadia

Erik Tingelstad\*  
 Erika Miller

#### Centralia

Betsy Lazo\*

#### Clark

John McKee\*

#### Clover Park

Jason Boatwright\*  
 Claire Korschinowski

#### Columbia Basin

Keri Lobdell\*  
 Steven Danver  
 Kyle Winslow

#### Edmonds

Karen Townsend\*  
 Kristi Lagrutta\*\*?

#### Everett

VACANT\*

#### Grays Harbor

Nancy Estergard\*

#### Green River

Sidney Weldele-Wallace\*  
 Roseann Berg  
 Jack Schultz

#### Highline

Paulette Lopez\*  
 Rickitia Reid

#### Lake Washington

Priyanka Pant\*

#### Lower Columbia

Dani Trimble\*  
 Tamra Gilchrist

#### North Seattle

Jeanette Miller\*

#### Olympic

Terry Cox\*  
 Wendy Fox

#### Peninsula

Mia Boster\*  
 Brian Kneidl

#### Pierce, Fort Steilacoom

Susan Cable\*

#### Pierce, Puyallup

Jo Ann Baria\*  
 Ron May

#### Renton

Jacob Jackson\*  
 Tami Rable\*\*?  
 Sarah Wakefield, ATC  
liaison

#### Seattle Central

Chris Sullivan\*

#### Shoreline

Lauren Hadley\*

#### Skagit Valley

Darren Greeno\*

#### South Puget Sound

Amy Warren\*

#### South Seattle

Veronica Wade\*

#### Spokane

Jaclyn Jacot\*

#### Spokane Falls

Chris Pelchat\*  
 Kathy Albin  
 Jordan Apfelbaum

#### Tacoma

Krista Fox\*  
 Kelli Johnston  
 Mary Jane Oberhofer

#### Walla Walla

Jerry Anhorn\*

#### Wenatchee Valley

Yuritz Lozano\*

#### Whatcom

Trish Newbold\*

#### Yakima Valley

Skye Field\*  
 Melissa Green

\*Designated voting member

\*\*Proxy

**Quorum:** Yes (26 or 29/34)

# Workforce Education Council

Winter 2023 meeting attendance

## SBCTC

### Workforce Education

- William Belden, Policy Associate
- Marie Bruin, Director
- Megan Harper, Program administrator
- Genevieve Howard, Policy Associate
- Kimberly Ingram, Program Administrator

- Danny Marshall, Program Administrator
- Shanna McBride, Program Administrator
- Carolyn McKinnon, Policy Associate
- Anna Nikolaeva, Policy Associate
- Kim Wheeler, Administrative Assistant

### Education

- Travis Dulany, Policy Research Associate Director
- Shelby Means, Program Coordinator, Inventory

## Centers of Excellence

### Aerospace & Advanced Materials Manufacturing

- Jason Petrait

### Agriculture & Natural Resources

- Lindsay Williams

### Allied Health

- Dan Ferguson

### Careers in Education

- Jamie Wells

### Clean Energy

- Monica Brummer

### Construction

- Christina Rupp

### Cybersecurity

- Brent Lundstrom

### Global Trade & Supply Chain Management

- Sam Kaplan

### Homeland Security-

### Emergency Management

- Linda Crerar

### Information & Computing Technology

- Brianna Rockenstire

### Marine Manufacturing & Technology

- Ann Avary
- Kim Davis

### Semiconductor & Electronics Manufacturing

- Carl Douglas

## Washington State Labor Council

- Rachel McAloon
- Kairie Pierce

## Employment Security Department (morning only)

- Gustavo Aviles, Director of Data Architecture, Transformation & Analytics
- Ric Farinas

- Anne Goranson
- Michael Luchini
- Ismaila Maidadi, Interim Director of Employment Connections

- Sarah McGraw
- Anneliese Vance-Sherman, Regional Economist

# Workforce Education Council

Winter 2023 meeting attendance

## Present (day 2)

### Colleges

#### Bates

Marcus Harvey\*

#### Bellevue

Michael Reese\*  
 Kari Hammond\*\*?

#### Bellingham

Ray Kubista\*

#### Big Bend

Daneen Berry-Guerin\*

#### Cascadia

Erik Tingelstad\*  
 Erika Miller

#### Centralia

Betsy Lazo\*

#### Clark

John McKee\*

#### Clover Park

Jason Boatwright\*

#### Columbia Basin

Keri Lobdell\*  
 Kyle Winslow

#### Edmonds

Karen Townsend\*  
 Kristi Lagrutta\*\*?

#### Everett

VACANT\*

#### Grays Harbor

Nancy Estergard\*

#### Green River

Sidney Weldele-Wallace\*  
 Roseann Berg\*\*?

#### Highline

Paulette Lopez\*

#### Lake Washington

Priyanka Pant\*

#### Lower Columbia

Dani Trimble\*

#### North Seattle

Jeanette Miller\*

#### Olympic

Terry Cox\*  
 Jane Blackman  
 Wendy Fox

#### Peninsula

Mia Boster\*  
 Brian Kneidl

#### Pierce, Fort Steilacoom

Susan Cable\*

#### Pierce, Puyallup

Jo Ann Baria\*

#### Renton

Jacob Jackson\*  
 Tami Rable\*\*?

#### Seattle Central

Chris Sullivan\*

#### Shoreline

Lauren Hadley\*

#### Skagit Valley

Darren Greeno\*

#### South Puget Sound

Amy Warren\*

#### South Seattle

Veronica Wade\*

#### Spokane

Jaclyn Jacot\*

#### Spokane Falls

Chris Pelchat\*  
 Kathy Albin  
 Jordan Apfelbaum

#### Tacoma

Krista Fox\*

#### Walla Walla

Jerry Anhorn\*  
 Cindy Walker

#### Wenatchee Valley

Yuritzi Lozano\*

#### Whatcom

Trish Newbold\*

#### Yakima Valley

Skye Field\*  
 Melissa Green

\*Designated voting member

\*\*Proxy

**Quorum:** No or Yes? (22 or 26/34)

# Workforce Education Council

Winter 2023 meeting attendance

## College Districts

### Spokane

- Ashley Purdin

## SBCTC

### Workforce Education

- William Belden, Policy Associate
- Marie Bruin, Director
- Megan Harper, Program administrator
- Genevieve Howard, Policy Associate
- Kimberly Ingram, Program Administrator

- Danny Marshall, Program Administrator
- Shanna McBride, Program Administrator
- Carolyn McKinnon, Policy Associate
- Anna Nikolaeva, Policy Associate
- Kim Wheeler, Administrative Assistant

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- Travis Dulany, Policy Research Associate Director
- Shelby Means, Program Coordinator, Inventory

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### Aerospace & Advanced Materials Manufacturing

- Jason Petrait

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- Lindsay Williams

### Allied Health

- Dan Ferguson

### Careers in Education

- Jamie Wells

### Clean Energy

- Monica Brummer

### Cybersecurity

- Brent Lundstrom

### Construction

- Christina Rupp

### Global Trade & Supply Chain Management

- Sam Kaplan

### Homeland Security-Emergency Management

- Linda Crerar

### Information & Computing Technology

- Brianna Rockenstire

### Marine Manufacturing & Technology

- Ann Avary
- Kim Davis

### Semiconductor & Electronics Manufacturing

- Carl Douglas

## Washington State Labor Council

- Rachel McAloon
- Kairie Pierce

## AWB Institute

- Thomas Gill





Washington  
State Labor  
Council,  
AFL-CIO

# Labor Liaison April WEC Report



## INVEST IN ESSENTIAL PUBLIC WORKERS

The first thing the Legislature can do to support working people is honor collective bargaining and statutory pay requirements by funding the contracts and healthcare agreements for state employees, teachers, and other educational staff who kept our state going during the pandemic. Legislators can also expand collective bargaining rights and increase pay for part-time CTC faculty, para-educators and other low-wage education professionals.



## MORE HOUSING OPTIONS FOR WORKING FAMILIES

Workers at nearly all income levels are struggling to secure adequate, affordable housing near the jobs and communities that support their families' well-being. The state must take significant steps to increase housing options for the unhoused, low-income earners, retirees, and middle-class working families whose paychecks haven't kept up with the costs of rent and mortgages.



## CREATE CLIMATE JOBS

As energy policy changes in light of the climate crisis, the Legislature should support the notion that the jobs in the clean energy sector be well-paying, high-quality union jobs for those who construct, maintain, and operate modern energy facilities, schools, and factories. These priorities will help deliver on that promise by addressing two existential problems at once—runaway income inequality and climate disruption.



## WORKER PROTECTIONS

Too many workers in Washington state go to work each day without confidence they will return home free from harm. When the worst does happen, elements of our workers' compensation system—especially when managed by self-insured employers—fail to deliver on the promise of sure and certain relief. Common sense improvements to health and safety laws can avoid injuries, and modest improvements to workers' compensation regulation will better allow injured workers to heal and return to work.





# Registered Apprenticeship FYI

- ▶ [WSATC](#)
- ▶ Meets quarterly (Jan/April/July/Oct)
- ▶ Wednesday Meetings
  - ▶ Day before Thursday Council meeting
  - ▶ Childcare Taskforce (11am) , Apprenticeship Coordinators (1pm), Joint Retention & Recruitment Committee (2pm)
  - ▶ Great way to network and connect with Registered Apprenticeship Community
  - ▶ [Upcoming dates:](#)
    - ▶ July 19<sup>th</sup>, L&I Headquarters - October 18<sup>th</sup>, Spokane
- ▶ Registered Apprenticeship 101 Presentation available, reach out to schedule

# PNW Hospitality Training Program

- ▶ UniteHere! Local 8
  - ▶ [Hospitality union in Seattle, representing approx. 4,000 workers](#)
  - ▶ Local 8 members work in hotels, restaurants, food service, and airport concessions
- ▶ On the Job Training
  - ▶ Employers: Seattle Convention Center , Facebook Meta, Downtown Seattle hotel
- ▶ Partnership with a community and technical college
  - ▶ [Technical Trainings provided by Seattle Culinary Academy at Seattle Central College](#)



SEATTLE CENTRAL  
COLLEGE

Culinary Programs



# Ways to Connect with the WSLC

Social Media (LinkedIn & Facebook):



**WSLC Workforce Development Department**  
Non-profit Organization Management  
Olympia, Washington

Page by Washington State Labor Council, AFL-CIO

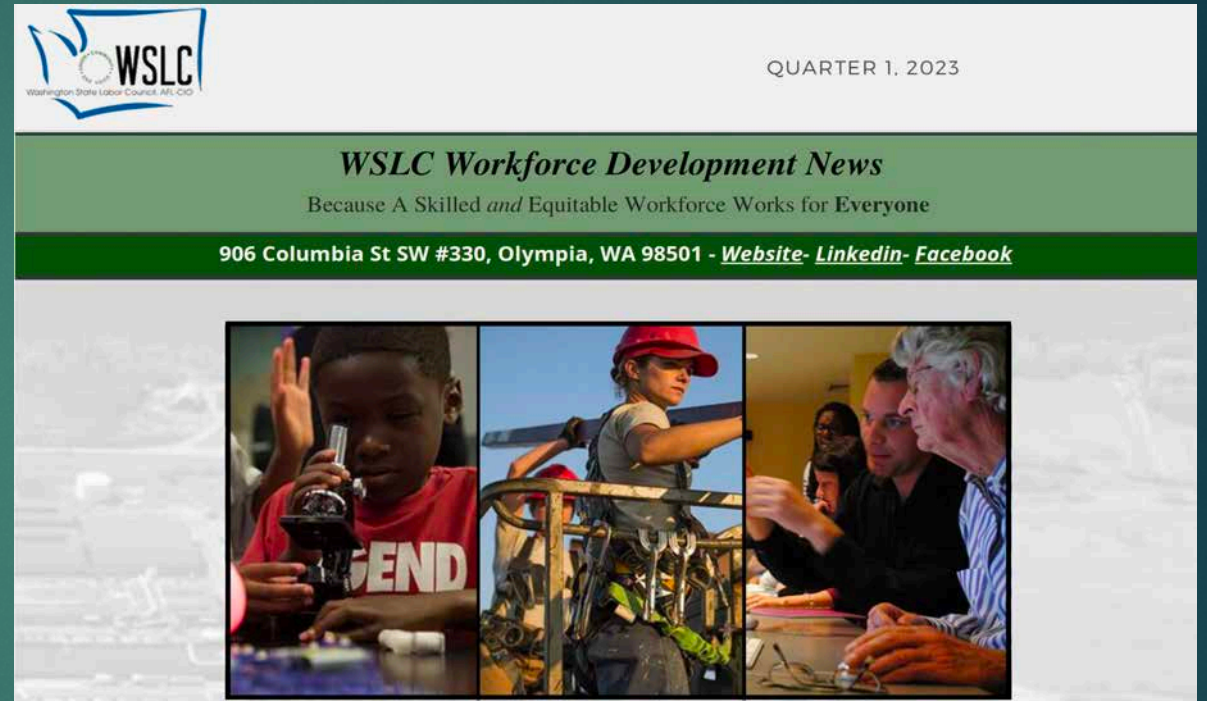
[Follow](#) [View page](#)



**Washington State Labor Council Workforce Development Department**  
42 likes · 56 followers

[Learn More](#) [Like](#) [Message](#)

Quarterly Newsletter:




**WSLC**  
Washington State Labor Council, AFL-CIO

QUARTER 1, 2023

**WSLC Workforce Development News**  
Because A Skilled and Equitable Workforce Works for Everyone

906 Columbia St SW #330, Olympia, WA 98501 - [Website](#) - [LinkedIn](#) - [Facebook](#)



Send an email to [Lpoplack@wslc.org](mailto:Lpoplack@wslc.org) to sign up!



# Scheduling Meet & Greets



Rachel McAloon  
Rmcaloon @wslc.org

360-515-1335

Olympia to coast and Southwest: April/May

Spokane, Central, Southeast: May/June

Seattle: June/June

Northwest and Olympic: June/July

## WSLC Workforce Development News

Because A Skilled *and* Equitable Workforce Works for Everyone

906 Columbia St SW #330, Olympia, WA 98501 - [Website](#)- [LinkedIn](#)- [Facebook](#)



### What's Inside

- Pg. 2** Commerce & Carl Maxey Center
- Pg. 3** Graduation Rates Rise Statewide
- Pg. 4** Apprenticeship Guide
- Pg. 5** Union Summer 2023, WSLC
- Pg. 6** Apprenticeships & Workplace Safety
- Pg. 7** Michael Fong Director of Commerce
- Pg. 8** UI Update | Pandemic-Era Overpayment Update
- Pg. 9** Paid Family Medical Leave
- Pg. 10** Workforce Leaders & Clean Tech Jobs
- Pg. 11** State Workforce Board Updates | WSLC Workforce Tool Kit
- Pg. 12** Community & Technical College Advisory Committees | Good Job Creation
- Pg. 13** DOL Infrastructure Jobs Grant
- Pg. 14** TAA
- Pg. 15** Connect with Us!

### The WSLC is dedicated to advocating for Washington's working families.

From initial entry, to career transition, and when facing job loss, our Workforce Development Department seeks to ensure universal access to:

- Portable skills and a voice in career development
- Continuity for those navigating the workforce system
- An economy that works for both workers and businesses

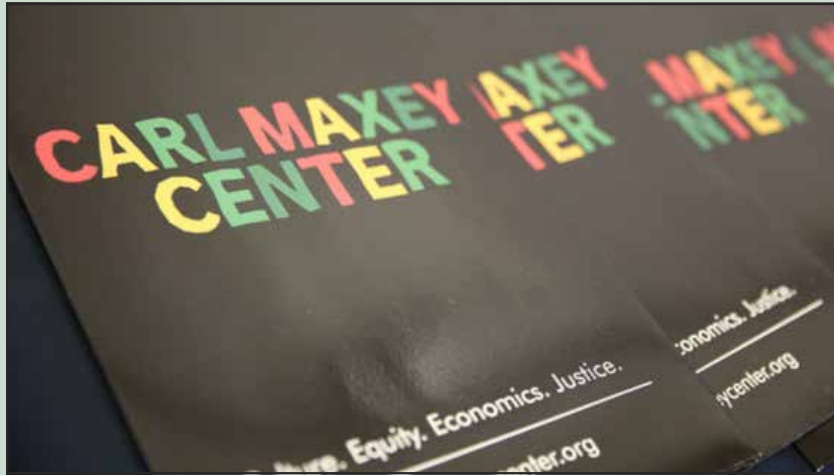
To be removed from this distribution list, or add a colleague, please send a request to [LPoplack@WSLC.org](mailto:LPoplack@WSLC.org).



## WSLC Workforce Development News

Because A Skilled *and* Equitable Workforce Works for **Everyone**

### Commerce partnership supports Carl Maxey Center in strengthening Black-owned businesses



*The Carl Maxey Center is one of Commerce's Small Business Resiliency Network partners supporting Black-owned businesses in the greater Spokane area.*

The [Carl Maxey Center](#) and [Martin Luther King Jr. Community Center](#) co-hosted February's Black Business Expo to showcase new community businesses and foster relationships.

The Carl Maxey Center serves Black-owned businesses by creating space for new entrepreneurs, establishing economic stability, and lifting up businesses to promote growth and expansion.

"We're here to bring stability to the Black community," said Amos Atkinson, the Carl Maxey Center's business and workforce development program coordinator. "We're hoping the community really gets behind this push to uplift lives."

There's a lot of creativity and passion in the Black community. Vendors at the event ranged from brand new to established and regionally recognized.

Read the full story on the [Medium](#) site.

## WSLC Workforce Development News

Because A Skilled *and* Equitable Workforce Works for **Everyone**

### Graduation Rates on the Rise Statewide



*Gov. Jay Inslee chats with students in a health care careers introduction course at Mount Tahoma High School in Tacoma during a visit in October.*

This week, the Governor's Results Washington office hosted a **public performance review** to discuss recent efforts to improve graduation rates and hear stories from students who overcame barriers to earning their diploma.

The graduation rate of Washington students has climbed steadily by 6.3% over the last decade. In the most recent school year, 82.3% of students received a diploma after four years.

Graduation is a tall order for students experiencing housing instability or living in foster care. But in just the last year, **the graduation rate for students in foster care has improved by 5%**. Students experiencing homelessness improved by 1.6%, and students with disabilities improved by 1.4%.



## WSLC Workforce Development News

Because A Skilled *and* Equitable Workforce Works for **Everyone**

### *Graduation Rates on the Rise Statewide Continued...*

“This is gratifying to me because these kids are kids with real challenges coming out of foster care and homelessness,” said Inslee. “High school is tough enough.”

Progress for any one group is achieved by focused efforts. In the case of students in foster care, investments to deliver those students individual attention have paid dividends.

The Governor’s budget proposals have consistently supported programs like Treehouse’s Graduation Success program, which pairs youth in foster care with specialists who motivate them through school and help them access tutoring, college prep, and other resources.

### **A New Apprenticeship Guide for Counselors**

A Counselor’s Guide to Apprenticeship has just been released. The Aerospace and Advanced Manufacturing Center of Excellence worked with subject matter experts in the field of apprenticeship to ensure it’s accuracy and helpfulness. The Counselor’s Guide to Apprenticeship took inspiration from the Parent’s Guide to Apprenticeship created in 2010. You can find the guide [here](#).

Please feel free to distribute and/or download. If you have questions, please contact Jason Petrait at (425) 760-7695 or [jpetrait@everettcc.edu](mailto:jpetrait@everettcc.edu).



Don't forget, the **WSLC Workforce Development** Directors will come present to your apprentices on Unemployment best practices. Contact the WDD to coordinate!

## WSLC Workforce Development News

Because A Skilled *and* Equitable Workforce Works for **Everyone**

### 'Life-changing' opportunities at the WSLC

*Applications are now open for Union Summer 2023, paid internships promoting good jobs and social change*



*At the 2022 Union Summer cohort with WSLC Secretary Treasurer Cherika Carter (far right).*

Each summer, the Washington State Labor Council, AFL-CIO gives a diverse group of people a taste of what it's like to promote good jobs and social change. Union Summer is paid (\$20/hour) summer internship program where participants spend an exciting seven weeks — this year, from June 20 to Aug. 5 — getting hands-on experience making a difference in our communities. "I was a Union Summer intern in 2018 and it was such a life-changing experience for me that I was beyond grateful for the opportunity to contribute as 2022's Program Coordinator," said Raquel Binford, who is now a Political Organizer for the Coalition for Change. "Having a program like Union Summer is truly special. For many folks like me, it sets the foundation for the important relationships we make with leaders in labor. It was exciting to see last summer's interns experience the same." [Read more.](#)

**APPLY NOW!** — Are you or anyone you know interested in working for social change? [Applications are now open](#) for Union Summer 2023! The deadline to apply is April 28. Participants will be working full-time with different campaigns based in and around Seattle, although the campaigns may take place throughout the region.

Read the full story on [The Stand](#).

## WSLC Workforce Development News

Because A Skilled *and* Equitable Workforce Works for **Everyone**

### Apprenticeship Training Connected with Safer Workplaces, Fewer Injuries

Apprenticeship programs result in safer workers. That's the conclusion of a first-of-its-kind study by the [Washington State Department of Labor & Industries \(L&I\)](#). As apprenticeship programs continue to grow, they could reduce serious worker injuries and workers' compensation claims.

"Apprentices are safer because they're learning all the proper techniques," said Peter Guzman, manager of L&I's Apprenticeship Program. "Now the science backs us up."



*Peter Guzman, Program Manager of L&I's  
Apprenticeship Section since Jan 2022*

People and businesses can get started at [L&I's apprenticeship website](#).

The results of the study come at a time of expansion for registered apprenticeship programs in Washington. There is record involvement, with 22,000 workers currently participating in apprenticeships across about 200 registered programs in the state. While construction trades such as carpenter, ironworker, and electrician remain have the most active participants, there are growing programs in the high-tech, aerospace, and medical assistant fields.

The study, by [L&I's Safety and Health Assessment and Research for Prevention \(SHARP\) Program](#), linked registered apprenticeship data with plumber certification information.

Read full L&I News Release [here](#).



## WSLC Workforce Development News

Because A Skilled *and* Equitable Workforce Works for **Everyone**

### **Inslee appoints Michael Fong as director of the Washington State Department of Commerce**

Gov. Jay Inslee today named Michael Fong to serve as director of the Washington State Department of Commerce. He replaces Lisa Brown, who left Commerce earlier this year after leading the agency for four years. Kendrick Stewart, Commerce's deputy director and current acting director, will continue leading the agency until Fong begins on May 8.

Fong currently serves as the regional administrator for the U.S. Small Business Administration's operations in the Pacific Northwest. President Biden appointed him to this position in January, 2022. In this role, he oversaw the delivery of programs aimed at providing small business owners emergency pandemic relief funding, access to capital, business development counseling and government contracting opportunities.



*Michael Fong as director of the Washington State Department of Commerce*

"Mike has a wide breadth of experience managing major progressive economic development programs on behalf of Washingtonians, and building successful coalitions," Inslee said.

Fong is a native of Spokane, Washington. He received his Bachelor of Arts in political science from the University of Washington. He speaks Cantonese fluently.

For the full story [click here](#).

## WSLC Workforce Development News

Because A Skilled *and* Equitable Workforce Works for **Everyone**

Attention! Action  
required

### Unemployment Insurance (UI) is changing the way they use SSNs

If necessary, update your files or software

Employment Security Department (ESD) is changing the way they use Social Security numbers in emails, letters and other correspondence.

This change will start by July 1. In most cases, ESD will use the last four digits of a Social Security number to identify an employee or customer.

The change comes as result of [House Bill 1455](#), which requires ESD to use other personal identifiers in its correspondence to prevent identify theft. They will still collect Social Security numbers – the law changes only how they share them.

If you think this change might affect your business processes, forms, files or software, please make the necessary updates. You do not need to contact us.

To learn more about how Employment Security Department manages information, check out our [privacy statement](#).

### April 7: Pandemic-era overpayment waiver update

The Employment Security Department has implemented expanded rules for waiving overpayments from weeks claimed during the COVID-19 pandemic — **between Feb. 2, 2020, to Sept. 4, 2021**. They implemented these expanded rules under federal guidance. ESD cannot waive all overpayments. But are looking for every opportunity to provide relief to those severely impacted by these overpayments. To request a waiver, sign into your eServices. If you someone you one has limited access to online services, please contact the Workforce Development Department or your local WorkSource.



Photo of UI portal on the ESD website

## WSLC Workforce Development News

Because A Skilled *and* Equitable Workforce Works for **Everyone**

# Washington Paid Family & Medical Leave

### **Paid Leave: What to know in 2023**

*Updated resources now available*

Employment Security Department (ESD) has updated tools and documents on Paid Leave's website to keep up with the changes implemented in January. Their website is home to a wide range of resources that you can use to become familiar with your role as an employer, the benefits available to your employees and grants available to small businesses.

Here are just a few of the resources available in the [Help Center](#):

- Employer toolkit
- Voluntary plan guide
- CSV wage report template
- Paycheck insert
- Mandatory poster

Many other resources are available in their [Help Center](#) and on their [employer](#) pages, including a [premium calculator](#) and information and tools in [Spanish](#).

Having an issue with PFML?  
Contact the Ombuds office [here](#).

## WSLC Workforce Development News

Because A Skilled *and* Equitable Workforce Works for **Everyone**

### Workforce Leaders Support New Clean Tech Jobs

New industries mean new jobs and opportunities.

Workforce Board co-chair Larry Brown on Tuesday testified in support of House Bill 1176, which creates the Clean Technology Workforce Advisory Committee.

The bill requires the Workforce Board to identify ways the state can support clean energy workforce training programs at every level, from apprenticeships to community colleges and more, Brown told the House Postsecondary Education & Workforce Committee.

“Having passed transformational clean energy policies in recent years, it’s very timely for the state to be getting organized around this topic,” Brown told lawmakers.

Washington’s Clean Fuel Standard kicked in on Jan. 1. Lawmakers have also passed the Climate Commitment Act, which creates a new cap-and-invest program. Both measures aim to cut greenhouse gases by creating incentives for businesses to adopt new technologies, among other measures.

Where will the workers come from to drive these changes? And how will the existing energy workforce be impacted? That’s where the Workforce Board comes in.

The board will work closely with employer and worker stakeholders to understand what skills are needed. The board will also consult with education and training partners to identify what programs already exist or can be adjusted – and when new training should be created entirely.

For the full story visit the WTB site [here](#).



*Larry Brown and Lead Workforce Development Director, Kairie Pierce, at Larry’s WSLC retirement party in Dec 2022.*



## WSLC Workforce Development News

Because A Skilled *and* Equitable Workforce Works for **Everyone**

### State Workforce Board Releases Updated Resources

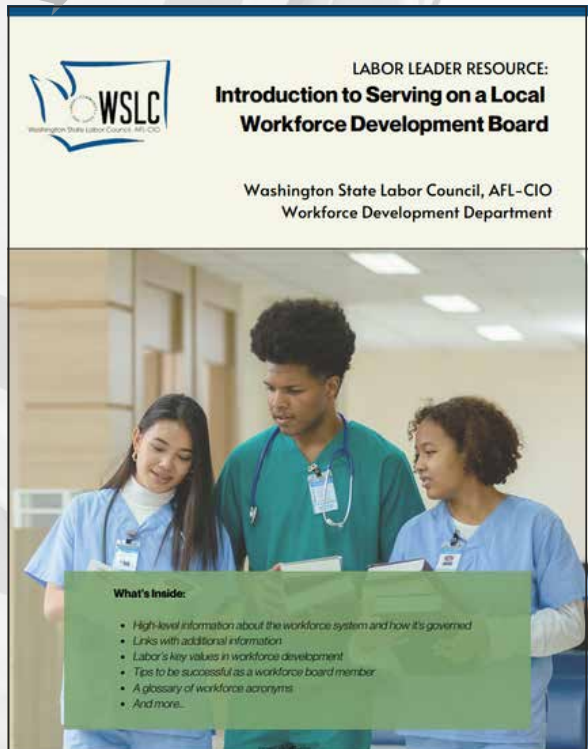
The Washington State Training and Education Coordinating Board regularly tracks the outcome of state and federal workforce programs to ensure transparency, accountability and effectiveness in meeting skill needs and providing family-wage jobs. [Here](#) is updated outcome data on key worker training programs and [here](#) is the 2023 matrix of core public workforce programs, who administers them, who they serve and more.

#### Check out the Registered Apprenticeships Outcomes!

Employment Rate: 81%  
 Annual Earnings: \$70,800  
 Net Benefits: \$32,800  
 10-yr Econ Impact: \$4.6 B  
 10-yr Taxpayer ROI: \$7.80 to 1

### Check Out the WSLC Workforce Development Tool Kit

In February The Stand published an [article](#) on how the WSLC Workforce Development strives to support the important work of labor leaders in workforce development. Included is the WSLC's new [tool kit](#) for labor members who serve on workforce boards and others who navigate and advocate within the public workforce system. It's a living document, so please feel free to contact Laurel Poplack at [lpoplack@WSLC.org](mailto:lpoplack@WSLC.org) with content suggestions.



**LABOR LEADER RESOURCE:**  
**Introduction to Serving on a Local Workforce Development Board**

Washington State Labor Council, AFL-CIO  
 Workforce Development Department

**What's Inside:**

- High-level information about the workforce system and how it's governed
- Links with additional information
- Labor's key values in workforce development
- Tips to be successful as a workforce board member
- A glossary of workforce acronyms
- And more...



## WSLC Workforce Development News

Because A Skilled *and* Equitable Workforce Works for **Everyone**



### **We Want You To Serve on Community and Technical College Advisory Committees**

Do you want to put your “labor expertise” to work at the Community/ Technical College near you? We need your help to improve professional/ technical training programs for the benefit of our future workforce. Currently, your knowledge and expertise is needed at Peninsula College, Edmonds College, Green River College, Renton Technical College, Cascadia College, and Everett Community College. **If you or someone within your labor union would like more information please contact Rachel McAloon, Workforce Development Director at [rmcaloon@wslc.org](mailto:rmcaloon@wslc.org) or (360) 515-1335.**

### **Federal Guidance on Good Job Creation**

There is considerable federal funding coming to states and local areas via passage of the Infrastructure Investment and Jobs Act, Chips and Science Act and the Inflation Reduction Act. Much of the funding requires the creation of quality jobs and adherence to strong labor standards. Federal guidance for using federal funds to bolster the **telecommunications and broadband industry** offers a framework, transferrable across industries, for the role of local workforce boards (pg. 6) and the function of various workforce programs toward ensuring quality job creation and equitable economic mobility.

## WSLC Workforce Development News

Because A Skilled *and* Equitable Workforce Works for **Everyone**

Labor Unions are eligible!

### DOL Building Pathways to Infrastructure Jobs Grant Program

This Funding Opportunity Announcement (FOA) solicits applications for the DOL Building Pathways to Infrastructure Jobs Grant Program. Applications are due July 7, 2023.

The purpose of the DOL Building Pathways to Infrastructure Jobs Grant Program is to fund public-private partnerships to develop, implement, and scale worker-centered sector strategy training programs that train and prepare the skilled workforce needed to meet the demands of the sizeable infrastructure investments made through the Bipartisan Infrastructure Law (BIL), formally known as the Infrastructure Investment and Jobs Act. To achieve the goals of the FOA, applicants are required to propose grant projects that address one of the following two training tracks. Both tracks are expected to serve historically marginalized and underserved populations and communities.

a. **Development Track:** Developing and Implementing Local/Regional Worker-Centered Sector Strategy Programs

The goal of the Development Track is to establish local and regional partnerships that will foster the implementation of an effective, worker-centered sector training program in one or more infrastructure-related sectors.

b. **Scaling Track:** Scaling Effective Worker-Centered Sector Strategy Programs

The goal of the Scaling Track is to invest in established partnerships that have demonstrated effectiveness in implementing sector strategy training programs in one or more infrastructure-related sectors.

These grants also emphasize using career pathways programs that lead to credentials recognized by employers, work-based learning training models, including Registered Apprenticeships, and supportive services to increase participation and retention in these programs.

**Issue Date: April 5, 2023**

**Closing date: July 7, 2023**

[Full Announcement \(PDF format\)](#)

[Visit the grants.gov posting page](#)

## WSLC Workforce Development News

Because A Skilled *and* Equitable Workforce Works for **Everyone**

### Trade Adjustment Assistance (TAA)

Although the Trade Adjustment Assistance (TAA) program is in its sunset provision, the work is ongoing. Currently, USDOL is not able to process petitions due to sunset provisions. However, the WSLC Workforce Development team is still pursuing TAA petitions, and the USDOL is placing petitions in a holding status. We must file all petitions promptly because we understand the timeline to file a TAA petition will still be in effect when reauthorization happens.

The fight to reauthorize and modernize continues for international and national unions. **An excerpt from the letter sent by the AFL-CIO to representatives in December 2022 reads,** "Congress has failed to reauthorize the TAA program this year, over 30,000 workers across America have lost access to two years of retraining job benefits and income support. A recent study highlights that workers who received training gained a net economic benefit of \$50,000 more than their counterparts without access to training." The quantitative data reveal that the TAA program is vital to workers and businesses.

Here is a list of TAA petitions that we have filed or are tracking for worker groups from the following companies:

Company or Worker Group and Location	Status
Providence St. Joseph Health (Renton) filed 03.27.2023	Awaiting TAA reauthorization
Whole Foods Market, Inc (Seattle) filed 11.07.2022	Awaiting TAA reauthorization
Zetron, INC (Redmond) filed 08.26.2022	Awaiting TAA reauthorization
Nogren GT Development, LLC (Auburn) filed 05.18.2022	Certified 06.17.2022- Workers are awaiting TAA reauthorization to access their benefits due to their layoff dates being after sunset provisions.

**You can help! – contact the WSLC immediately if you hear of any possible layoffs affecting your community.**

King County, Snohomish, and Northwest: **Emmanuel Flores- [eflores@wslc.org](mailto:eflores@wslc.org)**  
 Pierce County, Central, Southwest & Olympic: **Chelsea Mason-Placek- [masonplacek@wslc.org](mailto:masonplacek@wslc.org)**



## WSLC Workforce Development News

Because A Skilled *and* Equitable Workforce Works for **Everyone**

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### WSLC Workforce Development Department staff

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