

DIVERSITY AND EQUITY OFFICERS COMMISSION
Washington State Board of Community and Technical Colleges
Thursday, May 19, 2022
9-10:30 a.m.

[SBCTC Vision](#)

Leading with racial equity, our colleges maximize student potential and transform lives within a culture of belonging that advances racial, social, and economic justice in service to our diverse communities.

Meeting Minutes

Present Members: Rashida Willard, Margarita Banderas, Francisco Salinas, Hannah Simonetti, Terri Thayer, Yadira Rosales, Guillermo Espinosa, Erin Tofte, Yvonne Terrell Powell, Valerie Hunt, Iesha Valencia,

Liaisons: Melissa Williams

Guests: John Boesenberg

Absent: Consuelo Grier, Dee Nelons, Chari Davenport, Huma Mohibullah, Betsy Hasegawa, Steven Sloniker, Jeannette Quintero, D'Andre Fisher, Phyllis Esposito, Bennie Moses, Erica Holmes, Charlie Parker, Roderick Morrison, Robert Britten,

- I. **Welcome**
 - a. Brief introductions
 - b. Holding space for the community in the aftermath of the violence in Buffalo
- II. 5227 Template Update and Feedback - Rashida (20 minutes)
 - a. For June agenda or to check-in via email
- III. Administrative items
 - a. NCORE attendance
 - i. Margarita will send survey to find out who's going & plan a DEOC gathering
- IV. **SBCTC** update - Ha Nguyen
Updates sent via email
 - a. Ha is attending the Association of College Trustees (ACT) spring conference which is why she couldn't join you today.
 - b. SB 5194 Diversity, Equity, and Inclusion Strategic Plan info session
 - i. On Monday, May 16 the SBCTC Equity, Diversity, and Inclusion team hosted an info session open to all in the college system.
 - ii. We provided an overview of the SB 5194, Section 3 requirement for colleges to create and submit DEI strategic plans.

- iii. SBCTC colleagues shared information on the intersection of tribal community relationships and Guided Pathways and how this work tethers to equity efforts in our system.
 - iv. Representatives from Whatcom (thank you, Terri!), Walla Walla (thank you, Margarita!), and Everett (thank you, Phyllis!) contributed to college highlights in which they shared their approaches and processes for creating DEI strategic plans at their institutions.
 - v. The EDI department at the State Board has created a [template](#) for colleges to use if they plan to submit a progress report in lieu of a final DEI strategic plan. Either a progress report or plan is due beginning July 30 of this year.
 - c. State Board Executive Director search
 - i. There are three final candidates and the agency hosted open forums for all staff and held interviews with directors. The three finalists are:
 1. **Andrea Henderson**, Executive Director, Arkansas Community Colleges
 2. **Kim Bobby**, Principal, AGB Search and Justice, Diversity, Equity and Inclusion Senior Advisor for the Association of Governing Boards for Colleges and Universities, Washington, D.C.
 3. **Paul Francis**, Executive Director, Washington State Council of Presidents
- 4. SBCTC is hiring a new position—[Director of Leadership Development](#). Please share broadly.
- 5. There was a new VP orientation with Student Services and Instruction—some of you participated in this event.
- 6. There will be a joint DEOC, IC, and WSSC meeting on August 3 and 4; location TBD (possibly face-to-face).
- 7. Reminder: DEOC dues and web page
 - i. Christina Pleasants, my colleague is supporting DEOC on the topic of dues and with your web page.
 - ii. She has questions about when to collect dues, where to hold them, whether anyone is holding money now or from the past, and whether there is a finalized list of DEOC members.
 - iii. She'd like to connect with you all to review and finalize the webpage, as well as stimulate conversation on DEOC dues and how to proceed.

8. Some college presidents have asked about the governor's Executive Order 22-04 – Implementing the [Washington State Pro-Equity Anti-Racism](#) (PEAR) Plan and Playbook.
 1. The executive order doesn't apply to higher education, so we're not required to follow the PEAR Playbook; however, the State Board and colleges are in strong alignment with PEAR because of SB 5227 and SB 5194. SBCTC is committed to equity work for those we serve and to stay in step with other state agencies' and to keep pace with the meaningful equity work happening at the colleges in our system.
 2. Jan Yoshiwara has communicated this to the college presidents.

V. Adjournment

- a. Next Meeting: Thursday, June 16, 9-10:30am
 - i. Elections for 2022-2023 executive team
 1. Margarita will sent survey to gather nominations ahead of time

2021-2022 Meetings

Monthly, 3rd Thursday, 9-10:30am

- June 16 (Elections)
- August 18 ALL DAY RETREAT