

How do two-year colleges support part-time faculty?

- Two-year colleges are valued for being responsive to the state's workforce needs, flexible to the changing economy and cost effective for the state. Part-time faculty are a critical component to maintaining responsiveness.
- Two-year colleges bargain locally with full- and part-time faculty. The value of those local negotiations should be retained.
- Over the last 10 years, the two-year colleges and the Legislature have worked to address part-time faculty salaries. The two-year colleges have requested \$92 million for part-time salaries and the state has funded \$24.5 million.
- Ten years ago, average part-time faculty salaries were 42% of full-time faculty. Today they are at 58%. While this is not high enough, it is significant progress.
- For the 2007-09 biennium, the two-year colleges requested \$11.9 million to increase part-time faculty salaries. The governor proposed \$7.5 million.
- The two-year colleges requested \$7.5 million for increments for full- and part-time faculty for the 2007-09 biennium.
- The two-year colleges have requested \$200,000 to conduct a comprehensive salary study in order to develop long-term funding solutions, including funding targets and decision-making systems to achieve those targets.

